

**FELRA AND UFCW VEBA FUND**  
**BOARD OF TRUSTEES MEETING**  
**JUNE 10, 2022**

# **FELRA & UFCW VEBA FUND**

## **AGENDA**

**JUNE 10, 2022**

**(Approximately 11:00 a.m.)**

- I. CALL TO ORDER**
- II. MINUTES (pg. 3-17)**
  - A. REGULAR MEETING – MARCH 11, 2022**
  - B. APPEALS COMMITTEE MEETING – FEBRUARY 18, 2022**
  - C. APPEALS COMMITTEE MEETING – MARCH 14, 2022**
  - D. APPEALS COMMITTEE MEETING – APRIL 7, 2022**
- III. FINANCIAL REPORT (pg. 18-19)**
  - A. PNC REPORT**
  - B. INVESTMENT PERFORMANCE SERVICES**
- IV. CONSULTANTS' REPORTS**
  - A. SEGAL COMPANY**
    - i. MACHINE READABLE FILES/ PRICING TOOL PROPOSALS**
    - ii. 2021 ANNUAL PROVIDER REPORTS**
    - iii. SUPERIOR VISION 2022 RENEWAL**
  - B. RX BENEFITS**
    - i. MANAGED PHARMACY REPORT**
- V. ATTORNEYS' REPORT**
  - A. REGULAR**
  - B. DELINQUENCY REPORT**
  - C. SUBROGATION**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (1Q2022) (pg. 20-84)**
- VII. INVOICES (pg. 85-86)**
- VIII. OTHER FUND BUSINESS**
  - A. COVID-19 RELATED CLAIMS PROCESSING – STATUS UPDATE**
  - B. 2020 RDS RECONCILIATION**
  - C. ESI – PRICE GUARANTEE RECONCILIATION / REBATES**
  - D. FIDUCIARY LIABILITY POLICY RENEWAL**
  - E. MAINTENANCE OF BENEFITS (“MOB”)**
  - F. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION (SEPTEMBER 15, 2022)**
- X. ADJOURNMENT**

**FELRA & UFCW Health & Welfare Plan**  
*A Plan of the Food Employers Labor Relations Association  
and United Food and Commercial Workers  
VEBA Fund*

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**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES**  
**OF THE FELRA AND UFCW VEBA FUND**  
**VIA VIDEO CONFERENCE**  
**MARCH 11, 2022**

The following Trustees were present:

**Union Trustees**

M. Federici – Secretary  
Y. Anwar  
J. Chorpensing

**Employer Trustees**

J. Paradis – Chairman  
D. Dosenbach  
M. Goble

Also present were:

N. Eid – Confidio  
J. Hack – UFCW Local 27  
J. Harrison – UFCW Local 27  
N. Hill – UFCW Local 27  
T. Hipkins – UFCW Local 27  
D. Jensen – Associated Administrators, LLC  
M. Kreps – Groom Law Group  
C. McDonough – Investment Performance Services  
B. McKiver – UFCW Local 400  
R. McKnight – Associated Administrators, LLC  
C. Murphy – Associated Administrators, LLC  
S. Sanchez – Slevin & Hart, P.C.  
A. Sims – Associated Administrators, LLC  
B. Slevin – Slevin & Hart, P.C.  
L. Walsh – Associated Administrators, LLC  
R. Wildt – UFCW Local 27  
M. Wilson – UFCW Local 400  
T. Wyszomirski – The Segal Company  
A. Yu – Investment Performance Services

**I. CALL TO ORDER**

A quorum being present, the Chairman called the meeting to order.

## **II. TRUSTEE APPOINTMENT**

Mr. Jensen reported that he had received correspondence from UFCW Local 400 removing Alan Hanson as a Union Trustee effective February 2, 2022 and appointing Yolanda Anwar as a Union Trustee effective the same date.

## **III. MINUTES**

The Trustees reviewed the minutes of the last regular meeting held on December 15, 2021, the Appeals Committee meeting held on January 11, 2022 and the Scholarship Committee Meeting held on December 15, 2021, all of which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED that the minutes of the regular meeting held on December 15, 2021, the Appeals Committee meeting held on January 11, 2022, and the Scholarship Committee Meeting held on December 15, 2021 are approved, as presented.**

## **IV. FINANCIAL REPORT**

### **A. PNC Bank**

#### **1. Summary of Activity Report – ERISA Account – February 28, 2022**

Mr. Jensen presented the PNC Summary of Activity report for the period January 1, 2022 through February 28, 2022. Such report indicated a beginning market value of \$16,223,331, earnings of negative \$303,666, receipts of \$20,289,700, and disbursements of \$23,084,487, producing an ending market value of \$13,124,878 as of February 28, 2022.

#### **2. Summary of Activity Report – Non-ERISA Account – February 28, 2022**

Mr. Jensen presented the PNC Summary of Activity report for the Non-ERISA account for the period January 1, 2022 through February 28, 2022. Such report indicated a beginning market value of \$6,775,489, receipts of \$14,712,435, and disbursements of \$20,882,432, producing an ending market value of \$605,492 as of February 28, 2022.

#### **3. Reserves**

Mr. Jensen noted that as of January 31, 2022, the FELRA VEBA Fund had \$22,342,138 in reserves, representing 2.07 months of reserves, compared to 2.05 months as of December 31, 2021. The average expense for the four quarters ending September 30, 2021 was \$10,802,423.

## **B. Investment Performance Services**

The Trustees welcomed Mr. Chris McDonough, and Ms. Angela Yu of Investment Performance Services (“IPS”) to the meeting.

### **1. Master Consulting Report – December 31, 2021**

Mr. McDonough reviewed the Master Consulting Report for the period ending December 31, 2021. Such report indicated a beginning market value of \$19,876,305, a negative net cash flow of \$3,778,603, and a net investment change of \$125,473, resulting in an ending market value of \$16,223,175. The year-to-date performance through December 31, 2021 was 3.7%, gross of fees.

### **2. Preliminary Performance Update – January 31, 2022**

Mr. McDonough reviewed the Preliminary Performance Report for the period ending January 31, 2022. Such report indicated a beginning market value of \$16,223,175, negative net cash flow of \$166,321, and a negative net investment change of \$221,642, resulting in an ending market value of \$15,835,212. The year-to-date performance was negative 1.4%, gross of fees.

### **3. Asset Allocation Review**

Mr. McDonough reviewed IPS’s Asset Allocation report reflecting various possible asset allocation strategies and stated IPS’s recommendation that the Trustees update the Fund’s asset allocation to increase by 5% the target allocation to Short Duration High Yield and exclude the Fund’s cash position from the asset allocation targets. Mr. McDonough reported that IPS recommends a 10% real estate asset allocation target and recommends rehiring ARA Core Property Fund, LP as a Real Estate investment manager. He stated that due to the timing and size of contributions to the Fund and withdrawals for cash needs, certain of the Fund’s current allocations may vary widely from the Investment Policy targets. Mr. McDonough explained that the inclusion of cash in the asset allocation has an impact on the structuring of investments in other asset classes. He stated the VEBA Fund assets, including cash, are approximately \$15 million with cash representing 40.8% of the current policy. By excluding the Fund’s cash position, assets considered for investment purposes would be lowered to approximately \$9 million. Mr. McDonough said this represents a more accurate picture of current investment allocations. He stated that IPS would present the Fund’s cash position as a footnote on the asset allocation report.

After discussion, and on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to adopt asset allocation Portfolio B, as described above, as recommended by IPS.**

The Trustees thanked the representatives of Investment Performance Services for their report and they were excused from the meeting.

## **V. CONSULTANT'S REPORT**

The Trustees welcomed Mr. Thomas Wyszomirski of the Segal Company ("Segal") and Ms. Nancy Eid of Confidio to the meeting.

### **A. The Segal Company**

#### **1. Carefirst Renewal**

Mr. Wyszomirski reviewed CareFirst's proposed Network Lease and Flex Link Lease renewal rates document dated March 2, 2022. He noted the revised five-year proposal contains reduced Flex Link and Net Lease rate increases of 1.7% for Year 1 of the renewal period (1/1/2022-12/31/2022), and that the total increase over the five-year period is 9.79% in aggregate.

After discussion, and on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve the five-year renewal of CareFirst at the rates presented.**

#### **2. Stop-Loss**

Mr. Wyszomirski reviewed an illustrative stop-loss experience presentation to evaluate the cost versus benefit of various stop-loss insurance options for the Fund. He explained that in order to evaluate the cost versus benefit, Segal utilized the Fund's large claims over \$500,000 and applied a 6% trend rate to determine the level of stop-loss reimbursements that would have occurred had the Fund elected either a \$500,000 or \$1,000,000 deductible. These stop loss reimbursements were then compared to the estimated stop loss premium (a range of premiums based on 85% to 115% of the median 2022 premiums for stop loss deductibles as reported in Segal's stop loss data base). Mr. Wyszomirski reported that Segal's projection illustrates that there may have been some years that Fund stop-loss coverage would have

provided value, depending on the premium, but over several years, it would have cost the Fund more than it would have provided in coverage.

The Trustees thanked Mr. Wyszomirski for his report and he was excused from the meeting.

## **B. Confidio**

### **1. Managed Pharmacy Report**

Ms. Eid presented Confidio's Managed Pharmacy Report dated March 11, 2022. She presented the key performance indicators by population for 2021. She noted that the total Plan net cost per member per month decreased 4.1%, from \$128.31 in 2020 to \$123.09 in 2021, for the Active Plan but increased 5.7% from \$252.09 in 2020 to \$266.50 in 2021 for the Retiree Plan. Ms. Eid presented the utilization management program savings on the Active Plan of \$2,134,048 for step therapy, prior authorization, and quantity level limits ("QLL"), as well as \$1,994,061 for SaveOnSP and \$719,347 for PCM. She noted that the Retiree Plan had a savings of \$200,613 for step therapy, prior authorization, and quantity limits.

Ms. Eid reported that the Express Scripts Covid-19 Test Kit program for coverage of over-the-counter COVID-19 tests was implemented in January 2022. To date, 99% of the total 13,469 test kits that have been paid for by the Fund were received from a Participating Pharmacy. She stated that 2,255 Plan participants have received at least one kit and the total cost to the Fund for this program was \$132,528 since January 2022. Ms. Eid noted that the utilization of this benefit is substantially higher compared to labor peer groups within Express Scripts' book of business.

Ms. Eid provided an overview of the 2022 Pharmacy Benefit Manager ("PBM") request for proposal project timelines, to procure and negotiate the best pricing for the Fund. She noted that the custom request for proposal development is in progress and that five PBMs will receive the RFP. The five PBMs to which the RFP will be sent are Express Scripts (incumbent), Navitus Health Solutions, OptumRx, IngenioRx, and BeneCard. She stated that Confidio will review of each company's quantitative and qualitative capabilities and score and rank them for the Trustees' review.

The Trustees thanked Ms. Eid for her report and she was excused from the meeting.

**C. ATTORNEY’S REPORT**

**A. Interim Final Rule relating to Prescription Drug and Healthcare Spending Reporting**

Ms. Sanchez reported on the interim final rule related to prescription drug and healthcare spending reporting requirements.

**B. No Surprises Act - Complaint Procedure**

Ms. Sanchez reported on the complaint procedure related to No Surprises Act claims. After discussion, the Trustees agreed to implement the Fund office’s proposed changes to the procedure.

**C. No Surprises Act –Independent Dispute Resolution (“IDR”)**

Ms. Sanchez reported on the IDR requirements under the No Surprises Act.

**D. Continuity of Care Model Notice**

Ms. Sanchez reported on the Continuity of Care provision of the No Surprises Act.

**E. Machine Readable Files**

Ms. Sanchez reported on the requirement relating to machine readable files under the Transparency in Coverage final rule.

**F. COVID-19 Over-The-Counter (“OTC”) Test Kits**

Ms. Sanchez reported on agency guidance regarding coverage of over-the-counter (“OTC”) Covid-19 tests.

**G. Anti-Assignment Provision**

Ms. Sanchez reported on Summary Plan Description provisions relating to assignment of benefits.

**H. Carefirst BCBS Anti-Trust Class Action**

Mr. Slevin reported on the BlueCross BlueShield Anti-Trust Class Action.

**I. Department of Labor (“DOL”) Cybersecurity Best Practices**

Ms. Sanchez reported on the DOL guidance related to cybersecurity best practices.

**J. Internal Revenue Service (“IRS”) Audit of Form 941**

Ms. Sanchez reported on the IRS audit of the 2020 Form 941.

**K. Dentegra Contract**

Ms. Sanchez reported on the Fund's contract with Dentegra.

**L. ESI Market Check Amendment**

Ms. Sanchez reported on the ESI market check pricing contract amendment.

**M. Calibre Audit Engagement Letter**

Ms. Sanchez reported on the Calibre Audit Engagement Letter and side letter for the Plan Year 2021.

**N. Summary Plan Description ("SPD")**

Ms. Sanchez reported on the status of the Fund's SPD restatements.

**O. Telehealth Extension Summary of Material Modification ("SMM")**

Ms. Sanchez reported on the SMM relating to the extension of telehealth claims coverage.

**P. SaveOn Summary of Material Modification**

Ms. Sanchez reported on the SMM relating to the SaveOn Program through Express Scripts, Inc.

**Q. Dentegra Summary of Material Modification**

Ms. Sanchez reported on the SMM relating to the transition to Dentegra, the Fund's dental service provider.

**R. Preventive Services List**

Ms. Sanchez reported on the updated preventive services list.

**S. Fiduciary Liability Policy**

Ms. Sanchez reported on the fiduciary insurance policy.

**T. Subrogation Report**

Mr. Jensen stated that Slevin & Hart had reported subrogation recoveries of \$95,629.47, with \$23,937.37 payable to Slevin & Hart for the fourth quarter 2021.

**D. ADMINISTRATIVE MANAGER'S REPORT**

**Fourth Quarter 2021 – Combined Fund Recap**

Mr. Jensen presented the Administrative Manager's Report for the Fourth Quarter 2021. For the combined VEBA Fund, Active and Retiree Plans, total income was \$30,629,881. Expenses totaled \$32,224,345, producing a net deficit of \$1,594,464 for the fourth quarter 2021. Mr. Jensen noted that contributions were made on behalf of 15,438 active Plan participants.

**VII. INVOICES**

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated March 11, 2022. It was noted there was one addition to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED that the invoices on the lists dated March 11, 2022 for the Active Plan and Retiree Plan are approved for payment.**

**VIII. OTHER FUND BUSINESS**

**A. Safeway Payroll Audit – Status Update**

Mr. Jensen reported that Safeway had remitted payment in the amount of \$38,141.60 for the payroll audit delinquency identified in the payroll audit conducted by Calibre.

**B. COVID-19 Related Claims Processing**

Mr. Jensen provided a summary of COVID-19 medical claims experience for the period January 1, 2021 through December 31, 2021. He noted that 11,062 tests were paid at a cost of \$1,398,000. Treatment was provided to 2100 plan participants at a cost of \$1,338,000.

**C. COBRA Premium Subsidy**

Mr. Jensen reported on the COBRA subsidy and noted that the Fund office had filed the Form 940 requesting the tax credit for the subsidized COBRA premiums for the third quarter in the amount of \$23,010.10. He noted that the Internal Revenue Service notified the Fund that it is offsetting this amount against the balance levied by the IRS against the FELRA and UFCW Severance Fund.

**D. Cheiron 2022 Engagement Letter**

Mr. Jensen presented Cheiron's retainer fee request for 2022. He stated that Cheiron proposed a retainer fee of \$58,200 (\$4,850 per month), with the non-retainer fees ranging from \$107 to \$515 per hour.

After discussion, and on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve Cheiron's 2022 engagement proposal, as presented.**

**E. Calibre Engagement Letter – Plan Year 2021**

Mr. Jensen presented Calibre's engagement proposal and proposed side letter relating to the 2021 audit, along with Calibre's planning letters relating to the audit. Mr. Jensen stated that Calibre proposed a retainer fee not to exceed \$85,000, with the non-retainer fees ranging from \$90 to \$350 per hour.

After discussion, and on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve Calibre's 2022 engagement proposal, as presented.**

**F. Scholarship Termination**

Mr. Jensen reported on the termination of the Scholarship program effective December 31, 2021.

**G. Beacon Health Options – Payer Machine Readable Files**

Ms. Sims reported on the requirement under the Consolidated Appropriations Act ("CAA") to make publically available machine readable files for In-Network claims data and Out of Network claims data. She reviewed Beacon's proposal to host and make publicly available machine readable files for the Fund's behavioral health claims for a fee of \$3,000 annually.

After discussion, and on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve Beacon Health Options' proposal to host the machine readable files for the Fund for the annual fee of \$3,000.**

#### **H. Miscellaneous Correspondence**

Mr. Jensen reported that the Fund had received a rebate from ESI for the third quarter 2021 in the amount of \$362,876. He further reported that the Fund had received a rebate check from ESI related to third quarter 2021 EGWP in the amount of \$318,249.

#### **IX. ADOPTION OF COMMITTEE RECOMMENDATIONS**

After review of the recommendations made by the Severance and Legal Committees during their meetings,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, that the recommendations made by the Severance and Legal Committees are adopted.**

#### **X. NEXT MEETING DATE AND LOCATION**

After discussion, the Trustees noted that the next meetings are scheduled on the following dates:

Friday, June 10, 2022

Thursday, September 15, 2022

Monday, December 12, 2022

The meetings will be held via video conference.

#### **XI. ADJOURNMENT**

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

21100763v1

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE  
OF THE FELRA & UFCW VEBA FUND ON FEBRUARY 18, 2022  
AND RESOLVED VIA EMAIL**

The following Committee members made determinations on the appeals:

**UNION TRUSTEES**

Y. Anwar  
T. Hipkins

**EMPLOYER TRUSTEE**

M. Goble

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals were reviewed by the Trustees:

**Local 27 – January 2022**

| Code          | Issue                                      | Decision |
|---------------|--------------------------------------------|----------|
| A22/101-9749  | Accident & Sickness – Three Day Prior Rule | Approved |
| E22/114-7528  | Initial Enrollment                         | Denied   |
| E22/109-3368  | Initial Enrollment                         | Denied   |
| Rx22/115-8948 | Prior Authorization (Stelara)              | Approved |
| Rx22/111-6516 | Prior Authorization (Orencia)              | Approved |
| Rx22/113-3232 | Prior Authorization (Tecfidera)            | Approved |
| M22/100-4423  | Routine Services                           | Denied   |

**Local 400 – January 2022**

| Code          | Issue                                         | Decision |
|---------------|-----------------------------------------------|----------|
| A22/100-6395  | Accident & Sickness – Not Eligible, Re-Appeal | Denied   |
| A22/102-0215  | Accident & Sickness – Benefit Maximum         | Denied   |
| E22/108-2711  | Initial Enrollment                            | Denied   |
| E22/112-1286  | Loss of Coverage                              | Denied   |
| Rx22/105-1362 | Brand Name (Synthroid)                        | Approved |
| M22/103-3734  | CRNA                                          | Denied   |

Respectfully submitted,

Chris Brown, Appeals Supervisor

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE  
OF THE FELRA & UFCW VEBA FUND ON MARCH 14, 2022  
AND RESOLVED VIA EMAIL**

The following Committee members made determinations on the appeals:

**UNION TRUSTEES**

Y. Anwar  
T. Hipkins

**EMPLOYER TRUSTEE**

M. Goble

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals were reviewed by the Trustees:

**Local 27 – February 2022**

| Code           | Issue                       | Decision |
|----------------|-----------------------------|----------|
| E22/118-7754   | Open Enrollment             | Denied   |
| E21/199-8882   | Loss of Coverage            | Tabled   |
| E22/110-7482   | Retiree Network of Coverage | Denied   |
| Rx22/106-1878  | Brand Name (Adderall XR)    | Approved |
| M22/125-6382   | CRNA                        | Denied   |
| M22/115-4229   | CRNA                        | Denied   |
| M22/126-8279-A | CRNA                        | Denied   |
| M22/126-8279-B | CRNA                        | Denied   |
| M22/126-8279-C | CRNA                        | Denied   |
| M22/140-7886-A | Excluded Services           | Denied   |
| M22/140-7886-B | Excluded Services, CRNA     | Denied   |
| M22/139-7877   | Excluded Services           | Denied   |

**Local 400 – February 2022**

| Code         | Issue                                         | Decision                   |
|--------------|-----------------------------------------------|----------------------------|
| E22/116-0704 | Dependent Spouse Eligibility Audit            | Approved                   |
| E22/107-5056 | Dependent Spouse Eligibility Audit            | #1 Approved<br>#2 Approved |
| E22/120-6854 | Dependent Spouse Eligibility Audit, Re-Appeal | #1 Approved<br>#2 Approved |
| E22/102-3984 | Loss of Coverage                              | Denied                     |
| E21/192-9176 | Retiree Network of Coverage                   | Denied                     |
| E22/119-7769 | Retiree Network of Coverage                   | Denied                     |
| M22/119-6139 | CRNA                                          | Denied                     |

|                |                                        |                            |
|----------------|----------------------------------------|----------------------------|
| M22/124-3047   | CRNA                                   | Denied                     |
| M22/133-9027   | CRNA                                   | Denied                     |
| M22/128-3935   | Laboratory Services                    | Denied                     |
| M22/109-2966   | Nonparticipating Provider              | Denied                     |
| M22/113-4631-C | Nonparticipating Provider              | Denied                     |
| M22/113-4631-D | Nonparticipating Provider              | Denied                     |
| M22/114-5955   | Nonparticipating Provider              | Denied                     |
| M22/122-3159   | Experimental/Investigational (Avastin) | #1 Approved<br>#2 Approved |
| M22/123-8830   | Mental Health Benefit                  | Denied                     |

Respectfully submitted,

Chris Brown, Appeals Supervisor

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE  
OF THE FELRA & UFCW VEBA FUND ON APRIL 7, 2022  
AND RESOLVED VIA EMAIL**

The following Committee members made determinations on the appeals:

**UNION TRUSTEES**

Y. Anwar  
T. Hipkins

**EMPLOYER TRUSTEE**

M. Goble

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals were reviewed by the Trustees:

**Local 27 – March 2022**

| Code           | Issue                                   | Decision                   |
|----------------|-----------------------------------------|----------------------------|
| E22/125-8901   | Initial Enrollment                      | Approved                   |
| E22/128-6005   | Open Enrollment (Dependent Coverage)    | Denied                     |
| E22/100-7830   | Request for Refund of Spousal Surcharge | Denied                     |
| M22/157-2815   | CRNA                                    | Denied                     |
| M22/148-8279   | CRNA                                    | Denied                     |
| M22/163-1784   | Nonparticipating Provider               | Denied                     |
| M22/171-5931   | Pre-Service, Outpatient Dental Services | Denied                     |
| M22/169-8960   | Excluded Services                       | Denied                     |
| M22/143-5262   | Experimental/Investigational (Avastin)  | #1 Approved<br>#2 Approved |
| M22/155-7845   | Experimental/Investigational (Avastin)  | #1 Approved<br>#2 Approved |
| M22/145-4725-A | Benefit Maximum, Ambulance Services     | Denied                     |
| M22/145-4725-B | Benefit Maximum, Ambulance Services     | Denied                     |

**Local 400 – March 2022**

| Code         | Issue                                 | Decision                   |
|--------------|---------------------------------------|----------------------------|
| A22/103-5495 | Accident & Sickness – No Office Visit | Denied                     |
| E22/127-6490 | Initial Enrollment                    | Denied                     |
| E22/126-1432 | Initial Enrollment                    | Denied                     |
| E22/124-3372 | Initial Enrollment                    | Denied                     |
| E22/121-7407 | Dependent Spouse Eligibility Audit    | #1 Approved<br>#2 Approved |
| E22/117-5094 | Disenroll from Fund Coverage          | Denied                     |

|              |                                          |          |
|--------------|------------------------------------------|----------|
| E22/122-1089 | Retiree Network of Coverage              | Denied   |
| M22/170-1575 | Pre-Service, Nonparticipating Provider   | Approved |
| M22/146-0406 | CRNA                                     | Denied   |
| M22/144-1767 | Benefit Maximum, Ambulance Services      | Denied   |
| M22/172-5215 | Schedule of Benefits for COVID Treatment | Denied   |
| M22/154-1621 | Third Party Liability                    | Approved |

Respectfully submitted,

Chris Brown, Appeals Supervisor

**FELRA & UFCW VEBA WELFARE FUND  
SUMMARY OF ACTIVITY  
JANUARY 1, 2022 to APRIL 30, 2022**

| <b><u>Item</u></b>      | <b><u>Amount</u></b> |
|-------------------------|----------------------|
| Market Value 01/01/2022 | \$16,223,331         |
| Earnings                | (\$657,464)          |
| Receipts                | \$40,628,260         |
| Disbursements           | (\$43,541,893)       |
| Market Value 4/30/2022  | \$12,652,234         |

**PNC BANK, NA**

**FELRA & UFCW VEBA WELFARE FUND - NON ERISA DDA**  
**SUMMARY OF ACTIVITY**  
**JANUARY 1, 2022 to APRIL 30, 2022**

| <u>Item</u>             | <u>Amount</u>  |
|-------------------------|----------------|
| Market Value 01/01/2022 | \$6,775,489    |
| Earnings                | -              |
| Receipts                | \$35,563,369   |
| Disbursements           | (\$41,809,399) |
| Market Value 4/30/2022  | \$529,460      |

PNC BANK, NA

***FELRA & UFCW***  
***ACTIVE HEALTH PLAN***  
***FIRST QUARTER 2022***

***ADMINISTRATIVE MANAGER'S REPORT***

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO FELRA AND  
UFCW VEBA FUND

|                                           |
|-------------------------------------------|
| PLAN I<br>FULL TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>                                              | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-------------------------------------------------------------|-------------|---------------------|----------------------|
| GIANT                                                       | \$1,579.09  | 283                 | \$877,163            |
| SAFEWAY                                                     | \$1,585.35  | 189                 | 627,839              |
| EMPLOYER CONTRIBUTION<br>INCOME - RETIREE PLAN <sup>1</sup> |             |                     | 3,678,846            |
| TOTAL                                                       |             | 472                 | \$5,183,848          |

<sup>1</sup>PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

|                                           |
|-------------------------------------------|
| PLAN I<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>                                              | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-------------------------------------------------------------|-------------|---------------------|----------------------|
| GIANT                                                       | \$1,297.29  | 62                  | \$141,471            |
| SAFEWAY                                                     | \$1,303.55  | 16                  | 3,229                |
| EMPLOYER CONTRIBUTION<br>INCOME - RETIREE PLAN <sup>1</sup> |             |                     | 607,945              |
| TOTAL                                                       |             | 78                  | \$752,645            |

<sup>1</sup>PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

|                                           |
|-------------------------------------------|
| PLAN X<br>FULL TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>                                              | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-------------------------------------------------------------|-------------|---------------------|----------------------|
| ASSOCIATED ADMINISTRATORS                                   | \$1,035.73  | 46                  | \$141,895            |
| GIANT                                                       | \$1,225.62  | 2,431               | 8,937,221            |
| SAFEWAY                                                     | \$1,231.88  | 1,492               | 5,515,127            |
| SAFEWAY DELAWARE                                            | \$1,231.88  | 46                  | 171,231              |
| LOCAL 400 STAFF TEMPS                                       | \$1,225.62  | 1                   | 4,902                |
| LOCAL 400 STAFF TEMPS                                       | \$1,231.88  | 1                   | 3,696                |
| EMPLOYER CONTRIBUTION<br>INCOME - RETIREE PLAN <sup>1</sup> |             |                     | (3,678,846)          |
| TOTAL                                                       |             | 4,017               | \$11,095,226         |

<sup>1</sup>PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

|                                           |
|-------------------------------------------|
| PLAN X<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

CONTRIBUTIONS  
INDIVIDUAL

| <u>COMPANY</u>                                              | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-------------------------------------------------------------|-------------|---------------------|----------------------|
| ASSOCIATED ADMINISTRATORS                                   | \$588.88    | 1                   | \$1,765              |
| GIANT                                                       | \$769.53    | 1,523               | 3,517,522            |
| SAFEWAY                                                     | \$775.79    | 584                 | 1,360,735            |
| SAFEWAY DELAWARE                                            | \$775.79    | 24                  | 56,633               |
| EMPLOYER CONTRIBUTION<br>INCOME - RETIREE PLAN <sup>1</sup> |             |                     | (469,615)            |
| TOTAL                                                       |             | 2,132               | \$4,467,040          |

<sup>1</sup>PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

|                                           |
|-------------------------------------------|
| PLAN X<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

CONTRIBUTIONS  
DEPENDENT

| COMPANY                                                     | RATE       | PARTICIPANTS | CONTRIBUTIONS |
|-------------------------------------------------------------|------------|--------------|---------------|
| ASSOCIATED ADMINISTRATORS                                   | \$1,385.26 | 0            | \$0           |
| GIANT                                                       | \$1,583.25 | 474          | 2,249,798     |
| SAFEWAY                                                     | \$1,589.51 | 147          | 702,563       |
| SAFEWAY DELAWARE                                            | \$1,589.51 | 7            | 33,380        |
| EMPLOYER CONTRIBUTION<br>INCOME - RETIREE PLAN <sup>1</sup> |            |              | (138,330)     |
| TOTAL                                                       |            | 628          | \$2,847,411   |

<sup>1</sup>PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

|                                            |
|--------------------------------------------|
| PLAN XX<br>FULL TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>            | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|---------------------------|-------------|---------------------|----------------------|
| ASSOCIATED ADMINISTRATORS | \$387.85    | 82                  | \$95,799             |
| GIANT                     | \$395.76    | 261                 | 310,276              |
| SAFEWAY                   | \$395.76    | 143                 | 169,385              |
| SAFEWAY DELAWARE          | \$395.76    | 3                   | 3,562                |
| TOTAL                     |             | 489                 | \$579,022            |

|                                            |
|--------------------------------------------|
| PLAN XX<br>PART TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>            | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|---------------------------|-------------|---------------------|----------------------|
| ASSOCIATED ADMINISTRATORS | \$210.54    | 3                   | \$1,895              |
| GIANT                     | \$213.78    | 486                 | 311,264              |
| GIANT <sup>1</sup>        | \$352.88    | 6                   | 6,352                |
| GIANT <sup>2</sup>        | \$491.98    | 5                   | 7,380                |
| GIANT <sup>3</sup>        | \$631.08    | 1                   | 1,893                |
| SAFEWAY                   | \$213.78    | 231                 | 148,149              |
| SAFEWAY <sup>1</sup>      | \$352.88    | 1                   | 1,059                |
| SAFEWAY <sup>2</sup>      | \$491.98    | 2                   | 2,952                |
| SAFEWAY DELAWARE          | \$213.78    | 5                   | 3,207                |
| TOTAL                     |             | 740                 | \$484,151            |

<sup>1</sup>PARTICIPANTS WITH ONE DEPENDENT CHILD

<sup>2</sup>PARTICIPANTS WITH TWO DEPENDENT CHILDREN

<sup>3</sup>PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

|                                             |
|---------------------------------------------|
| PLAN XXX<br>FULL TIME<br>FIRST QUARTER 2022 |
|---------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>        | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-----------------------|-------------|---------------------|----------------------|
| GIANT                 | \$268.65    | 870                 | \$701,446            |
| LOCAL 400 STAFF TEMPS | \$268.65    | 1                   | 806                  |
| SAFEWAY               | \$268.65    | 404                 | 325,335              |
| SAFEWAY DELAWARE      | \$268.65    | 24                  | 19,074               |
| TOTAL                 |             | 1,299               | \$1,046,661          |

|                                             |
|---------------------------------------------|
| PLAN XXX<br>PART TIME<br>FIRST QUARTER 2022 |
|---------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>       | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|----------------------|-------------|---------------------|----------------------|
| GIANT                | \$161.42    | 1,966               | \$951,732            |
| GIANT <sup>1</sup>   | \$308.14    | 22                  | 20,029               |
| GIANT <sup>2</sup>   | \$454.86    | 5                   | 7,278                |
| GIANT <sup>3</sup>   | \$601.58    | 1                   | 1,805                |
| SAFEWAY              | \$161.42    | 1,210               | 586,116              |
| SAFEWAY <sup>1</sup> | \$308.14    | 7                   | 6,779                |
| SAFEWAY <sup>2</sup> | \$454.86    | 5                   | 6,823                |
| SAFEWAY <sup>3</sup> | \$601.58    | 1                   | 1,805                |
| SAFEWAY DELAWARE     | \$161.42    | 23                  | 10,977               |
| TOTAL                |             | 3,240               | \$1,593,344          |

<sup>1</sup>PARTICIPANTS WITH ONE DEPENDENT CHILD

<sup>2</sup>PARTICIPANTS WITH TWO DEPENDENT CHILDREN

<sup>3</sup>PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

|                                            |
|--------------------------------------------|
| PLAN XL<br>PART TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

CONTRIBUTIONS

| <u>COMPANY</u>   | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|------------------|-------------|---------------------|----------------------|
| GIANT            | \$25.72     | 1,409               | \$108,693            |
| SAFEWAY          | \$25.72     | 870                 | 67,129               |
| SAFEWAY DELAWARE | \$25.72     | 24                  | 1,852                |
| TOTAL            |             | 2,303               | \$177,674            |

|                                           |
|-------------------------------------------|
| PLAN I<br>FULL TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>            | <u>RATE</u>      | <u>EXPENSE</u> | <u>AVG. COST</u> | <u>COMMENT</u> |
|---------------------------|------------------|----------------|------------------|----------------|
| OPTICAL BENEFIT 24        | \$4.95           | \$4,078        |                  | 275 PART       |
| OPTICAL BENEFIT 12        | \$6.95           | 4,247          |                  | 204 PART       |
| TOTAL OPTICAL             |                  | \$8,325        | \$5.88           |                |
| DENTAL INDIVIDUAL         | \$27.60          | \$20,059       |                  | 246 PART       |
| DENTAL FAMILY             | \$54.72          | 38,581         |                  | 237 PART       |
| TOTAL DENTAL              |                  | \$58,640       | \$41.41          |                |
| DRUG                      | \$.80/SCRIPT     | \$481,080      | \$339.75         | 4,052 SCRIPTS  |
| HMO KAISER                | \$2,207.61       | \$19,868       |                  | 3 PART         |
| HOSPITAL                  |                  | 4,529          |                  |                |
| SURGICAL                  |                  | 16,494         |                  |                |
| DIAGNOSTIC                |                  | 13,882         |                  |                |
| MAJOR MEDICAL             |                  | 1,100,441      |                  |                |
| MEDICAL ADMINISTRATION    | \$15.02          | 21,328         |                  | 473 PART       |
| TOTAL MEDICAL             |                  | \$1,176,542    | \$830.89         |                |
| BEHAVIORAL HEALTH         | \$2.59           | \$3,698        | \$2.61           | 476 PART       |
| BEHAVIORAL HEALTH         |                  | \$119,185      | \$84.17          |                |
| E.A.P.                    | \$.67            | \$985          | \$0.70           | 476 PART       |
| UM/DM                     | \$1.03/2.80      | \$9,672        | \$6.83           | 473 PART       |
| PRESCRIPTION CARE MNGMT   | \$0.65           | \$1,552        | \$1.10           | 479 PART       |
| P.P.O CAREFIRST FLEXLINK  | \$23.55          | \$8,789        | \$6.21           | 124 PART       |
| P P O CAREFIRST NETWORK   | \$4.66           | \$5,019        | \$3.54           | 359 PART       |
| HRGI/A&G CLAIM DISCOUNTER |                  | \$485          | \$0.34           |                |
| LIFE-AD&D                 | \$.183/.018/1000 | \$4,723        | \$3.34           | 485 PART       |
| A & S                     |                  | \$158,344      | \$111.82         |                |
| SUB TOTAL                 |                  | \$2,037,039    | \$1,438.59       |                |

OPERATING EXPENSES

|                |         |          |         |          |
|----------------|---------|----------|---------|----------|
| ADMINISTRATION | \$14.66 | \$21,945 | \$15.50 | 498 PART |
| MISCELLANEOUS  |         | \$7,475  | \$5.28  |          |
| SUB TOTAL      |         | \$29,420 | \$20.78 |          |

TOTAL

**\$2,066,459**

**\$1,459.37**

|                                           |
|-------------------------------------------|
| PLAN I<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>            | <u>RATE</u>      | <u>EXPENSE</u>   | <u>AVG. COST</u>  | <u>COMMENT</u> |
|---------------------------|------------------|------------------|-------------------|----------------|
| OPTICAL BENEFIT 24        | \$4.95           | \$714            |                   | 48 PART        |
| OPTICAL BENEFIT 12        | \$6.95           | 633              |                   | 30 PART        |
| TOTAL OPTICAL             |                  | \$1,347          | \$5.76            |                |
| DENTAL INDIVIDUAL         | \$27.60          | \$3,611          |                   | 44 PART        |
| DENTAL FAMILY             | \$54.72          | 5,534            |                   | 34 PART        |
| TOTAL DENTAL              |                  | \$9,145          | \$39.08           |                |
| DRUG                      | \$.80/SCRIPT     | \$89,085         | \$380.71          | 881 SCRIPTS    |
| HMO KAISER                | \$2,107.60       | \$0              |                   |                |
| HOSPITAL                  |                  | 0                |                   |                |
| SURGICAL                  |                  | 1,736            |                   |                |
| DIAGNOSTIC                |                  | 1,910            |                   |                |
| MAJOR MEDICAL             |                  | 413,975          |                   |                |
| MEDICAL ADMINISTRATION    | \$15.02          | 3,530            |                   | 78 PART        |
| TOTAL MEDICAL             |                  | \$421,151        | \$1,799.79        |                |
| BEHAVIORAL HEALTH         | \$2.59           | \$608            | \$2.60            | 78 PART        |
| BEHAVIORAL HEALTH         |                  | \$600            | \$2.56            |                |
| E.A.P.                    | \$.67            | \$163            | \$0.70            | 78 PART        |
| UM/DM                     | \$1.03/2.80      | \$1,495          | \$6.39            | 78 PART        |
| PRESCRIPTION CARE MNGMT   | \$0.65           | \$238            | \$1.02            | 78 PART        |
| P.P.O CAREFIRST FLEXLINK  | \$23.55          | \$1,623          | \$6.94            | 23 PART        |
| P P O CAREFIRST NETWORK   | \$4.66           | \$783            | \$3.35            | 56 PART        |
| HRGI/A&G CLAIM DISCOUNTER |                  | \$79             | \$0.34            |                |
| LIFE-AD&D                 | \$.183/.018/1000 | \$325            | \$1.39            | 78 PART        |
| A & S                     |                  | \$8,062          | \$34.45           |                |
| SUB TOTAL                 |                  | <b>\$534,704</b> | <b>\$2,285.08</b> |                |

OPERATING EXPENSES

|                |         |         |         |         |
|----------------|---------|---------|---------|---------|
| ADMINISTRATION | \$14.66 | \$3,592 | \$15.35 | 81 PART |
| MISCELLANEOUS  |         | \$1,235 | \$5.28  |         |
| SUB TOTAL      |         | \$4,827 | \$20.63 |         |

TOTAL

**\$539,531**

**\$2,305.71**

|                                           |
|-------------------------------------------|
| PLAN X<br>FULL TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>            | <u>RATE</u>      | <u>EXPENSE</u>      | <u>AVG. COST</u>  | <u>COMMENT</u> |
|---------------------------|------------------|---------------------|-------------------|----------------|
| OPTICAL                   | \$4.95           | \$59,444            | \$4.93            | 4,003 PART     |
| DENTAL FAMILY             | \$57.65          | \$323,659           |                   | 1,886 PART     |
| DENTAL INDIVIDUAL         | \$28.01          | 174,442             |                   | 2,110 PART     |
| TOTAL DENTAL              |                  | \$498,101           | \$41.33           |                |
| DRUG                      | \$.80/SCRIPT     | \$3,163,071         | \$262.47          | 26,820 SCRIPTS |
| HMO KAISER                | \$1,405.51       | \$103,974           |                   | 25 PART        |
| MEDICAL INDIVIDUAL        |                  | 3,241,100           |                   |                |
| MEDICAL FAMILY            |                  | 6,992,008           |                   |                |
| MEDICAL ADMINISTRATION    | \$15.02          | 179,865             |                   | 3,992 PART     |
| TOTAL MEDICAL             |                  | \$10,516,947        | \$872.70          |                |
| BEHAVIORAL HEALTH         | \$2.59           | \$30,945            | \$2.57            | 3,983 PART     |
| BEHAVIORAL HEALTH         |                  | \$119,568           | \$9.92            |                |
| E.A.P.                    | \$0.67           | \$8,244             | \$0.68            | 3,983 PART     |
| UM/DM                     | \$1.03/2.80      | \$92,532            | \$7.68            | 3,991 PART     |
| PRESCRIPTION CARE MNGMT   | \$0.65           | \$14,705            | \$1.22            | 4,001 PART     |
| P.P.O CAREFIRST FLEXLINK  | \$23.55          | \$67,605            | \$5.61            | 952 PART       |
| P P O CAREFIRST NETWORK   | \$4.66           | \$42,397            | \$3.52            | 3,033 PART     |
| HRGI/A&G CLAIM DISCOUNTER |                  | \$4,028             | \$0.33            |                |
| LIFE-AD&D                 | \$.183/.018/1000 | \$17,565            | \$1.46            | 4,003 PART     |
| A & S                     |                  | \$757,603           | \$62.87           |                |
| SUB TOTAL                 |                  | <b>\$15,392,755</b> | <b>\$1,277.29</b> |                |

OPERATING EXPENSES

|                |         |           |         |            |
|----------------|---------|-----------|---------|------------|
| ADMINISTRATION | \$14.66 | \$180,024 | \$14.94 | 4,085 PART |
| MISCELLANEOUS  |         | \$63,614  | \$5.28  |            |
| SUB TOTAL      |         | \$243,638 | \$20.22 |            |

TOTAL

|                     |                   |
|---------------------|-------------------|
| <b>\$15,636,393</b> | <b>\$1,297.51</b> |
|---------------------|-------------------|

|                                           |
|-------------------------------------------|
| PLAN X<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

BENEFIT EXPENSES  
INDIVIDUAL

| <u>BENEFIT</u>            | <u>RATE</u>      | <u>EXPENSE</u>     | <u>AVG. COST</u> | <u>COMMENT</u> |
|---------------------------|------------------|--------------------|------------------|----------------|
| OPTICAL                   | \$4.95           | \$30,155           | \$4.71           | 2,031 PART     |
| DENTAL                    | \$28.01          | \$171,024          | \$26.74          | 2,069 PART     |
| DRUG                      | \$.80/SCRIPT     | \$1,549,329        | \$242.23         | 9,669 SCRIPTS  |
| HMO KAISER                | \$1,012.33       | \$14,148           |                  | 5 PART         |
| MEDICAL                   |                  | 2,419,982          |                  |                |
| MEDICAL ADMINISTRATION    | \$15.02          | 91,081             |                  | 2,021 PART     |
| TOTAL MEDICAL             |                  | \$2,525,211        | \$394.81         |                |
| BEHAVIORAL HEALTH         | \$2.59           | \$15,787           | \$2.47           | 2,032 PART     |
| BEHAVIORAL HEALTH         |                  | \$3,163            | \$0.49           |                |
| E.A.P.                    | \$0.67           | \$4,205            | \$0.66           | 2,032 PART     |
| UM/DM                     | \$1.03/2.80      | \$24,862           | \$3.89           | 2,017 PART     |
| PRESCRIPTION CARE MNGMT   | \$0.65           | \$3,951            | \$0.62           | 2,029 PART     |
| P.P.O CAREFIRST FLEXLINK  | \$23.55          | \$28,587           | \$4.47           | 402 PART       |
| P P O CAREFIRST NETWORK   | \$4.66           | \$23,020           | \$3.60           | 1,647 PART     |
| HRGI/A&G CLAIM DISCOUNTER |                  | \$2,219            | \$0.35           |                |
| LIFE-AD&D                 | \$.183/.018/1000 | \$5,948            | \$0.93           | 2,065 PART     |
| A & S                     |                  | \$155,011          | \$24.24          |                |
| SUB TOTAL                 |                  | <b>\$4,542,472</b> | \$710.21         |                |

OPERATING EXPENSES

|                |         |           |         |            |
|----------------|---------|-----------|---------|------------|
| ADMINISTRATION | \$14.66 | \$98,941  | \$15.47 | 2,241 PART |
| MISCELLANEOUS  |         | \$33,763  | \$5.28  |            |
| SUB TOTAL      |         | \$132,704 | \$20.75 |            |

|       |                    |                 |
|-------|--------------------|-----------------|
| TOTAL | <b>\$4,675,176</b> | <b>\$730.96</b> |
|-------|--------------------|-----------------|

|                                           |
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| PLAN X<br>PART TIME<br>FIRST QUARTER 2022 |
|-------------------------------------------|

BENEFIT EXPENSES  
DEPENDENT

| <u>BENEFIT</u>            | <u>RATE</u>      | <u>EXPENSE</u>     | <u>AVG. COST</u>  | <u>COMMENT</u> |
|---------------------------|------------------|--------------------|-------------------|----------------|
| OPTICAL                   | \$4.95           | \$9,638            | \$5.12            | 649 PART       |
| DENTAL                    | \$57.65          | \$108,439          | \$57.56           | 632 PART       |
| DRUG                      | \$.80/SCRIPT     | \$802,652          | \$426.04          | 6,806 SCRIPTS  |
| HMO KAISER                | \$1,764.59       | \$42,350           |                   | 8 PART         |
| MEDICAL                   |                  | 1,668,222          |                   |                |
| MEDICAL ADMINISTRATION    | \$15.02          | 28,719             |                   | 637 PART       |
| TOTAL MEDICAL             |                  | \$1,739,291        | \$923.19          |                |
| BEHAVIORAL HEALTH         | \$2.59           | \$4,981            | \$2.64            | 641 PART       |
| BEHAVIORAL HEALTH         |                  | \$23,110           | \$12.27           |                |
| E.A.P.                    | \$.67            | \$1,327            | \$0.70            | 641 PART       |
| UM/DM                     | \$1.03/2.80      | \$21,230           | \$11.27           | 637 PART       |
| PRESCRIPTION CARE MNGMT   | \$0.65           | \$3,426            | \$1.82            | 651 PART       |
| P.P.O CAREFIRST FLEXLINK  | \$23.55          | \$11,340           | \$6.02            | 160 PART       |
| P P O CAREFIRST NETWORK   | \$4.66           | \$6,808            | \$3.61            | 487 PART       |
| HRGI/A&G CLAIM DISCOUNTER |                  | \$655              | \$0.35            |                |
| LIFE-AD&D                 | \$.183/.018/1000 | \$1,870            | \$0.99            | 649 PART       |
| A & S                     |                  | \$45,064           | \$23.92           |                |
| SUB TOTAL                 |                  | <b>\$2,779,831</b> | <b>\$1,475.50</b> |                |

OPERATING EXPENSES

|                |         |          |         |          |
|----------------|---------|----------|---------|----------|
| ADMINISTRATION | \$14.66 | \$29,041 | \$15.41 | 660 PART |
| MISCELLANEOUS  |         | \$9,946  | \$5.28  |          |
| SUB TOTAL      |         | \$38,987 | \$20.69 |          |

|       |                    |                   |
|-------|--------------------|-------------------|
| TOTAL | <b>\$2,818,818</b> | <b>\$1,496.19</b> |
|-------|--------------------|-------------------|

|                                            |
|--------------------------------------------|
| PLAN XX<br>FULL TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>           | <u>RATE</u>      | <u>EXPENSE</u>   | <u>AVG. COST</u> | <u>COMMENT</u> |
|--------------------------|------------------|------------------|------------------|----------------|
| OPTICAL                  | \$4.95           | \$6,574          | \$4.48           | 443 PART       |
| DENTAL FAMILY            | \$33.99          | \$10,730         |                  | 107 PART       |
| DENTAL INDIVIDUAL        | \$16.51          | 16,070           |                  | 334 PART       |
| TOTAL DENTAL             |                  | \$26,800         | \$18.27          |                |
| DRUG                     | \$.80/SCRIPT     | \$110,466        | \$75.30          | 1,309 SCRIPTS  |
| HMO KAISER               | \$201.81         | \$6,054          |                  | 10 PART        |
| MEDICAL INDIVIDUAL       |                  | 400,272          |                  |                |
| MEDICAL FAMILY           |                  | 200,516          |                  |                |
| MEDICAL ADMINISTRATION   | \$15.02          | 19,932           |                  | 442 PART       |
| TOTAL MEDICAL            |                  | \$626,774        | \$427.25         |                |
| BEHAVIORAL HEALTH        | \$2.59           | \$3,439          | \$2.34           | 443 PART       |
| BEHAVIORAL HEALTH        |                  | \$891            | \$0.61           |                |
| UM/DM                    | \$1.03/2.80      | \$7,917          | \$5.40           | 442 PART       |
| PRESCRIPTION CARE MNGMT  | \$0.65           | \$1,254          | \$0.85           | 443 PART       |
| P.P.O CAREFIRST FLEXLINK | \$23.55          | \$7,716          | \$5.26           | 109 PART       |
| P P O CAREFIRST NETWORK  | \$4.66           | \$4,613          | \$3.14           | 330 PART       |
| LIFE-AD&D                | \$.183/.018/1000 | \$1,332          | \$0.91           | 442 PART       |
| A & S                    |                  | \$36,401         | \$24.81          |                |
| SUB TOTAL                |                  | <b>\$834,177</b> | \$568.62         |                |

OPERATING EXPENSES

|                |         |          |         |          |
|----------------|---------|----------|---------|----------|
| ADMINISTRATION | \$14.66 | \$22,049 | \$15.03 | 500 PART |
| MISCELLANEOUS  |         | \$7,744  | \$5.28  |          |
| SUB TOTAL      |         | \$29,793 | \$20.31 |          |

TOTAL

|                  |                 |
|------------------|-----------------|
| <b>\$863,970</b> | <b>\$588.93</b> |
|------------------|-----------------|

|                                            |
|--------------------------------------------|
| PLAN XX<br>PART TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>           | <u>RATE</u>      | <u>EXPENSE</u>   | <u>AVG. COST</u> | <u>COMMENT</u> |
|--------------------------|------------------|------------------|------------------|----------------|
| OPTICAL                  | \$4.95           | \$7,226          | \$3.25           | 487 PART       |
| DENTAL FAMILY            | \$33.99          | \$1,509          |                  | 15 PART        |
| DENTAL INDIVIDUAL        | \$16.51          | 22,861           |                  | 475 PART       |
| DENTAL                   |                  | \$24,370         | \$10.98          |                |
| DRUG                     | \$.80/SCRIPT     | \$168,042        | \$75.69          | 1,551 SCRIPTS  |
| HMO KAISER               | \$201.81         | \$3,633          |                  | 6 PART         |
| MEDICAL INDIVIDUAL       |                  | 261,949          |                  |                |
| MEDICAL FAMILY           |                  | 571              |                  |                |
| MEDICAL ADMINISTRATION   | \$15.02          | 21,822           |                  | 484 PART       |
| TOTAL MEDICAL            |                  | \$287,975        | \$129.72         |                |
| BEHAVIORAL HEALTH        | \$2.59           | \$3,766          | \$1.70           | 485 PART       |
| BEHAVIORAL HEALTH        |                  | \$596            | \$0.27           |                |
| UM/DM                    | \$1.03/2.80      | \$6,237          | \$2.81           | 483 PART       |
| PRESCRIPTION CARE MNGMT  | \$0.65           | \$998            | \$0.45           | 489 PART       |
| P.P.O CAREFIRST FLEXLINK | \$23.55          | \$5,400          | \$2.43           | 76 PART        |
| P P O CAREFIRST NETWORK  | \$4.66           | \$5,746          | \$2.59           | 411 PART       |
| LIFE-AD&D                | \$.183/.018/1000 | \$743            | \$0.33           | 494 PART       |
| A & S                    |                  | \$4,949          | \$2.23           |                |
| SUB TOTAL                |                  | <b>\$516,048</b> | \$232.45         |                |

OPERATING EXPENSES

|                |         |          |         |          |
|----------------|---------|----------|---------|----------|
| ADMINISTRATION | \$14.66 | \$33,821 | \$15.23 | 767 PART |
| MISCELLANEOUS  |         | \$11,719 | \$5.28  |          |
| SUB TOTAL      |         | \$45,540 | \$20.51 |          |

TOTAL

|                  |                 |
|------------------|-----------------|
| <b>\$561,588</b> | <b>\$252.96</b> |
|------------------|-----------------|

|                                             |
|---------------------------------------------|
| PLAN XXX<br>FULL TIME<br>FIRST QUARTER 2022 |
|---------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>           | <u>RATE</u>      | <u>EXPENSE</u>     | <u>AVG. COST</u> | <u>COMMENT</u> |
|--------------------------|------------------|--------------------|------------------|----------------|
| OPTICAL                  | \$4.95           | \$11,252           | \$2.89           | 758 PART       |
|                          |                  |                    |                  |                |
| DENTAL FAMILY            | \$33.99          | \$21,696           |                  | 216 PART       |
| DENTAL INDIVIDUAL        | \$16.51          | 24,931             |                  | 518 PART       |
| TOTAL DENTAL             |                  | \$46,627           | \$11.96          |                |
|                          |                  |                    |                  |                |
| DRUG                     | \$.80/SCRIPT     | \$280,444          | \$71.96          | 2,643 SCRIPTS  |
|                          |                  |                    |                  |                |
| HMO KAISER               | \$322.36         | \$9,671            |                  | 10 PART        |
| MEDICAL INDIVIDUAL       |                  | 503,390            |                  |                |
| MEDICAL FAMILY           |                  | 161,312            |                  |                |
| MEDICAL ADMINISTRATION   | \$15.02          | 34,817             |                  | 773 PART       |
| TOTAL MEDICAL            |                  | \$709,190          | \$181.98         |                |
|                          |                  |                    |                  |                |
| BEHAVIORAL HEALTH        | \$2.59           | \$5,894            | \$1.51           | 759 PART       |
| BEHAVIORAL HEALTH        |                  | \$1,968            | \$0.51           |                |
| UM/DM                    | \$1.03/2.80      | \$14,404           | \$3.70           | 774 PART       |
| PRESCRIPTION CARE MNGMT  | \$0.65           | \$2,246            | \$0.58           | 751 PART       |
| P.P.O CAREFIRST FLEXLINK | \$23.55          | \$13,530           | \$3.47           | 190 PART       |
| P P O CAREFIRST NETWORK  | \$4.66           | \$7,642            | \$1.96           | 547 PART       |
| LIFE-AD&D                | \$.183/.018/1000 | \$2,234            | \$0.57           | 741 PART       |
| A & S                    |                  | \$23,818           | \$6.11           |                |
| SUB TOTAL                |                  | <b>\$1,119,249</b> | \$287.20         |                |

OPERATING EXPENSES

|                |         |          |         |            |
|----------------|---------|----------|---------|------------|
| ADMINISTRATION | \$14.66 | \$54,624 | \$14.02 | 1,232 PART |
| MISCELLANEOUS  |         | \$20,571 | \$5.28  |            |
| SUB TOTAL      |         | \$75,195 | \$19.30 |            |

TOTAL

|                    |                 |
|--------------------|-----------------|
| <b>\$1,194,444</b> | <b>\$306.50</b> |
|--------------------|-----------------|

|                                             |
|---------------------------------------------|
| PLAN XXX<br>PART TIME<br>FIRST QUARTER 2022 |
|---------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u>           | <u>RATE</u>      | <u>EXPENSE</u> | <u>AVG. COST</u> | <u>COMMENT</u> |
|--------------------------|------------------|----------------|------------------|----------------|
| OPTICAL                  | \$4.95           | \$11,944       | \$1.23           | 804 PART       |
| DENTAL FAMILY            | \$33.99          | \$3,119        |                  | 31 PART        |
| DENTAL INDIVIDUAL        | \$16.51          | 37,260         |                  | 774 PART       |
| DENTAL                   |                  | \$40,379       | \$4.15           |                |
| DRUG                     | \$.80/SCRIPT     | \$215,997      | \$22.22          | 2,500 SCRIPTS  |
| HMO KAISER               | \$201.39         | \$3,625        |                  | 6 PART         |
| MEDICAL INDIVIDUAL       |                  | 477,048        |                  |                |
| MEDICAL FAMILY           |                  | 240            |                  |                |
| MEDICAL ADMINISTRATION   | \$15.02          | 47,778         |                  | 1,060 PART     |
| TOTAL MEDICAL            |                  | \$528,691      | \$54.39          |                |
| BEHAVIORAL HEALTH        | \$2.59           | \$8,299        | \$0.85           | 1,068 PART     |
| BEHAVIORAL HEALTH        |                  | \$4,125        | \$0.42           |                |
| UM/DM                    | \$1.03/2.80      | \$13,711       | \$1.41           | 1,057 PART     |
| PRESCRIPTION CARE MNGMT  | \$0.65           | \$2,154        | \$0.22           | 1,049 PART     |
| P.P.O CAREFIRST FLEXLINK | \$23.55          | \$16,037       | \$1.65           | 226 PART       |
| P P O CAREFIRST NETWORK  | \$4.66           | \$11,589       | \$1.19           | 829 PART       |
| LIFE-AD&D                | \$.183/.018/1000 | \$1,498        | \$0.15           | 993 PART       |
| A & S                    |                  | \$8,461        | \$0.87           |                |
| SUB TOTAL                |                  | \$862,885      | \$88.75          |                |

OPERATING EXPENSES

|                |         |           |         |            |
|----------------|---------|-----------|---------|------------|
| ADMINISTRATION | \$14.66 | \$138,068 | \$14.20 | 3,095 PART |
| MISCELLANEOUS  |         | \$51,309  | \$5.28  |            |
| SUB TOTAL      |         | \$189,377 | \$19.48 |            |

TOTAL

|                    |                 |
|--------------------|-----------------|
| <b>\$1,052,262</b> | <b>\$108.23</b> |
|--------------------|-----------------|

|                                            |
|--------------------------------------------|
| PLAN XL<br>PART TIME<br>FIRST QUARTER 2022 |
|--------------------------------------------|

BENEFIT EXPENSES

| <u>BENEFIT</u> | <u>RATE</u>      | <u>EXPENSE</u>  | <u>AVG. COST</u> | <u>COMMENT</u> |
|----------------|------------------|-----------------|------------------|----------------|
| OPTICAL        | \$4.95           | \$5,346         | \$0.77           | 360 PART       |
|                |                  |                 |                  |                |
| DENTAL         | \$16.51          | \$16,873        | \$2.44           | 350 PART       |
|                |                  |                 |                  |                |
| LIFE-AD&D      | \$.183/.018/1000 | \$670           | \$0.10           | 445 PART       |
|                |                  |                 |                  |                |
| A & S          |                  | \$6,197         | \$0.90           |                |
|                |                  |                 |                  |                |
| SUB TOTAL      |                  | <b>\$29,086</b> | \$4.21           |                |

OPERATING EXPENSES

|                |         |           |         |            |
|----------------|---------|-----------|---------|------------|
| ADMINISTRATION | \$14.66 | \$106,080 | \$15.35 | 2,411 PART |
| MISCELLANEOUS  |         | \$36,471  | \$5.28  |            |
| SUB TOTAL      |         | \$142,551 | \$20.63 |            |

|       |  |                  |                |  |
|-------|--|------------------|----------------|--|
| TOTAL |  | <b>\$171,637</b> | <b>\$24.84</b> |  |
|-------|--|------------------|----------------|--|

PLAN I  
FULL TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                          | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|--------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTR - ACTIVE  | \$1,939,391 |             |            |             | \$1,939,391 |
| EMPLOYER CONTR - RETIREE | 3,244,457   |             |            |             | 3,244,457   |
| MISC. INCOME - RETIREE   | 810,336     |             |            |             | 810,336     |
| -LOA                     | 0           |             |            |             | 0           |
| -COBRA                   | 3,677       |             |            |             | 3,677       |
| -HMO COPAY               | 11,929      |             |            |             | 11,929      |

|       |             |     |     |     |             |
|-------|-------------|-----|-----|-----|-------------|
| TOTAL | \$6,009,790 | \$0 | \$0 | \$0 | \$6,009,790 |
|-------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$1,176,542 |  |  |  | \$1,176,542 |
| RETIREE                 | 3,338,605   |  |  |  | 3,338,605   |
| A & S                   | 158,344     |  |  |  | 158,344     |
| DENTAL                  | 58,640      |  |  |  | 58,640      |
| DRUG                    | 481,080     |  |  |  | 481,080     |
| BEHAVIORAL HEALTH       | 122,883     |  |  |  | 122,883     |
| OPTICAL                 | 8,325       |  |  |  | 8,325       |
| LIFE & AD & D           | 4,723       |  |  |  | 4,723       |
| UM/DM                   | 9,672       |  |  |  | 9,672       |
| PRESCRIPTION CARE MNGMT | 1,552       |  |  |  | 1,552       |
| E.A.P.                  | 985         |  |  |  | 985         |
| P.P.O.                  | 14,293      |  |  |  | 14,293      |
| OPERATING EXPENSE       | 29,420      |  |  |  | 29,420      |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$5,405,064 | \$0 | \$0 | \$0 | \$5,405,064 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                  |            |            |            |                  |
|-------------------|------------------|------------|------------|------------|------------------|
| SURPLUS (DEFICIT) | <b>\$604,726</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$604,726</b> |
|-------------------|------------------|------------|------------|------------|------------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$4,244 | \$0 | \$0 | \$0 | \$4,244 |
| AVERAGE EXPENSE   | \$3,817 | \$0 | \$0 | \$0 | \$3,817 |
| SURPLUS (DEFICIT) | \$427   | \$0 | \$0 | \$0 | \$427   |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 472 | 0 | 0 | 0 | 472 |
|--------------------|-----|---|---|---|-----|

PLAN I  
PART TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                          | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|--------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTR - ACTIVE  | \$253,224  |             |            |             | \$253,224 |
| EMPLOYER CONTR - RETIREE | 499,421    |             |            |             | 499,421   |
| MISC. INCOME - RETIREE   | 174,529    |             |            |             | 174,529   |
| -LOA                     | 0          |             |            |             | 0         |
| -COBRA                   | 3,063      |             |            |             | 3,063     |
| -HMO COPAY               | 0          |             |            |             | 0         |

|       |           |     |     |     |           |
|-------|-----------|-----|-----|-----|-----------|
| TOTAL | \$930,237 | \$0 | \$0 | \$0 | \$930,237 |
|-------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$421,151 |  |  |  | \$421,151 |
| RETIREE                 | 570,777   |  |  |  | 570,777   |
| A & S                   | 8,062     |  |  |  | 8,062     |
| DENTAL                  | 9,145     |  |  |  | 9,145     |
| DRUG                    | 89,085    |  |  |  | 89,085    |
| BEHAVIORAL HEALTH       | 1,208     |  |  |  | 1,208     |
| OPTICAL                 | 1,347     |  |  |  | 1,347     |
| LIFE & AD & D           | 325       |  |  |  | 325       |
| UM/DM                   | 1,495     |  |  |  | 1,495     |
| PRESCRIPTION CARE MNGMT | 238       |  |  |  | 238       |
| E.A.P.                  | 163       |  |  |  | 163       |
| P.P.O.                  | 2,485     |  |  |  | 2,485     |
| OPERATING EXPENSE       | 4,827     |  |  |  | 4,827     |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$1,110,308 | \$0 | \$0 | \$0 | \$1,110,308 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                    |            |            |            |                    |
|-------------------|--------------------|------------|------------|------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$180,071)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$180,071)</b> |
|-------------------|--------------------|------------|------------|------------|--------------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$3,975 | \$0 | \$0 | \$0 | \$3,975 |
| AVERAGE EXPENSE   | \$4,745 | \$0 | \$0 | \$0 | \$4,745 |
| SURPLUS (DEFICIT) | (\$770) | \$0 | \$0 | \$0 | (\$770) |

|                    |    |   |   |   |    |
|--------------------|----|---|---|---|----|
| TOTAL PARTICIPANTS | 78 | 0 | 0 | 0 | 78 |
|--------------------|----|---|---|---|----|

PLAN X  
FULL TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022   | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL        |
|------------------------|--------------|-------------|------------|-------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$11,095,226 |             |            |             | \$11,095,226 |
| MISC. INCOME - LOA     | 0            |             |            |             | 0            |
| -COBRA                 | 23,282       |             |            |             | 23,282       |
| -HMO COPAY             | 52,307       |             |            |             | 52,307       |

|              |              |     |     |     |              |
|--------------|--------------|-----|-----|-----|--------------|
| TOTAL INCOME | \$11,170,815 | \$0 | \$0 | \$0 | \$11,170,815 |
|--------------|--------------|-----|-----|-----|--------------|

EXPENSES

|                         |              |  |  |  |              |
|-------------------------|--------------|--|--|--|--------------|
| MEDICAL                 | \$10,516,947 |  |  |  | \$10,516,947 |
| A & S                   | 757,603      |  |  |  | 757,603      |
| DENTAL                  | 498,101      |  |  |  | 498,101      |
| DRUG                    | 3,163,071    |  |  |  | 3,163,071    |
| BEHAVIORAL HEALTH       | 150,513      |  |  |  | 150,513      |
| OPTICAL                 | 59,444       |  |  |  | 59,444       |
| LIFE & AD & D           | 17,565       |  |  |  | 17,565       |
| UM/DM                   | 92,532       |  |  |  | 92,532       |
| PRESCRIPTION CARE MNGMT | 14,705       |  |  |  | 14,705       |
| E.A.P.                  | 8,244        |  |  |  | 8,244        |
| P.P.O.                  | 114,030      |  |  |  | 114,030      |
| OPERATING EXPENSE       | 243,638      |  |  |  | 243,638      |

|               |              |     |     |     |              |
|---------------|--------------|-----|-----|-----|--------------|
| TOTAL EXPENSE | \$15,636,393 | \$0 | \$0 | \$0 | \$15,636,393 |
|---------------|--------------|-----|-----|-----|--------------|

|                   |                      |            |            |            |                      |
|-------------------|----------------------|------------|------------|------------|----------------------|
| SURPLUS (DEFICIT) | <b>(\$4,465,578)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$4,465,578)</b> |
|-------------------|----------------------|------------|------------|------------|----------------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$927   | \$0 | \$0 | \$0 | \$927   |
| AVERAGE EXPENSE   | \$1,298 | \$0 | \$0 | \$0 | \$1,298 |
| SURPLUS (DEFICIT) | (\$371) | \$0 | \$0 | \$0 | (\$371) |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 4,017 | 0 | 0 | 0 | 4,017 |
|--------------------|-------|---|---|---|-------|

PLAN X  
PART TIME  
FIRST QUARTER 2022

INDIVIDUAL  
QUARTERLY RECAPS

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$4,467,040 |             |            |             | \$4,467,040 |
| MISC. INCOME - LOA     | 0           |             |            |             | 0           |
| -COBRA                 | 19,000      |             |            |             | 19,000      |
| -HMO COPAY             | 9,210       |             |            |             | 9,210       |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$4,495,250 | \$0 | \$0 | \$0 | \$4,495,250 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$2,525,211 |  |  |  | \$2,525,211 |
| A & S                   | 155,011     |  |  |  | 155,011     |
| DENTAL                  | 171,024     |  |  |  | 171,024     |
| DRUG                    | 1,549,329   |  |  |  | 1,549,329   |
| BEHAVIORAL HEALTH       | 18,950      |  |  |  | 18,950      |
| OPTICAL                 | 30,155      |  |  |  | 30,155      |
| LIFE & AD & D           | 5,948       |  |  |  | 5,948       |
| UM/DM                   | 24,862      |  |  |  | 24,862      |
| PRESCRIPTION CARE MNGMT | 3,951       |  |  |  | 3,951       |
| E.A.P.                  | 4,205       |  |  |  | 4,205       |
| P.P.O.                  | 53,826      |  |  |  | 53,826      |
| OPERATING EXPENSES      | 132,704     |  |  |  | 132,704     |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$4,675,176 | \$0 | \$0 | \$0 | \$4,675,176 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |             |     |     |     |             |
|-------------------|-------------|-----|-----|-----|-------------|
| SURPLUS (DEFICIT) | (\$179,926) | \$0 | \$0 | \$0 | (\$179,926) |
|-------------------|-------------|-----|-----|-----|-------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$703  | \$0 | \$0 | \$0 | \$703  |
| AVERAGE EXPENSE   | \$731  | \$0 | \$0 | \$0 | \$731  |
| SURPLUS (DEFICIT) | (\$28) | \$0 | \$0 | \$0 | (\$28) |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 2,132 | 0 | 0 | 0 | 2,132 |
|--------------------|-------|---|---|---|-------|

PLAN X  
PART TIME  
FIRST QUARTER 2022

DEPENDENT  
QUARTERLY RECAPS

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$2,847,411 |             |            |             | \$2,847,411 |
| MISC. INCOME - LOA     | 0           |             |            |             | 0           |
| -COBRA                 | 0           |             |            |             | 0           |
| -HMO COPAY             | 16,845      |             |            |             | 16,845      |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$2,864,256 | \$0 | \$0 | \$0 | \$2,864,256 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$1,739,291 |  |  |  | \$1,739,291 |
| A & S                   | 45,064      |  |  |  | 45,064      |
| DENTAL                  | 108,439     |  |  |  | 108,439     |
| DRUG                    | 802,652     |  |  |  | 802,652     |
| BEHAVIORAL HEALTH       | 28,091      |  |  |  | 28,091      |
| OPTICAL                 | 9,638       |  |  |  | 9,638       |
| LIFE & AD & D           | 1,870       |  |  |  | 1,870       |
| UM/DM                   | 21,230      |  |  |  | 21,230      |
| PRESCRIPTION CARE MNGMT | 3,426       |  |  |  | 3,426       |
| E.A.P.                  | 1,327       |  |  |  | 1,327       |
| P.P.O.                  | 18,803      |  |  |  | 18,803      |
| OPERATING EXPENSE       | 38,987      |  |  |  | 38,987      |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$2,818,818 | \$0 | \$0 | \$0 | \$2,818,818 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                 |            |            |            |                 |
|-------------------|-----------------|------------|------------|------------|-----------------|
| SURPLUS (DEFICIT) | <b>\$45,438</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$45,438</b> |
|-------------------|-----------------|------------|------------|------------|-----------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$1,520 | \$0 | \$0 | \$0 | \$1,520 |
| AVERAGE EXPENSE   | \$1,496 | \$0 | \$0 | \$0 | \$1,496 |
| SURPLUS (DEFICIT) | \$24    | \$0 | \$0 | \$0 | \$24    |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 628 | 0 | 0 | 0 | 628 |
|--------------------|-----|---|---|---|-----|

PLAN XX  
FULL TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$579,022  |             |            |             | \$579,022 |
| MISC. INCOME - LOA     | 0          |             |            |             | 0         |
| -COBRA                 | 1,416      |             |            |             | 1,416     |
| -HMO COPAY             | 0          |             |            |             | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$580,438 | \$0 | \$0 | \$0 | \$580,438 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$626,774 |  |  |  | \$626,774 |
| A & S                   | 36,401    |  |  |  | 36,401    |
| DENTAL                  | 26,800    |  |  |  | 26,800    |
| DRUG                    | 110,466   |  |  |  | 110,466   |
| BEHAVIORAL HEALTH       | 4,330     |  |  |  | 4,330     |
| OPTICAL                 | 6,574     |  |  |  | 6,574     |
| LIFE & AD & D           | 1,332     |  |  |  | 1,332     |
| UM/DM                   | 7,917     |  |  |  | 7,917     |
| PRESCRIPTION CARE MNGMT | 1,254     |  |  |  | 1,254     |
| P.P.O.                  | 12,329    |  |  |  | 12,329    |
| OPERATING EXPENSE       | 29,793    |  |  |  | 29,793    |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$863,970 | \$0 | \$0 | \$0 | \$863,970 |
|---------------|-----------|-----|-----|-----|-----------|

|                   |                    |            |            |            |                    |
|-------------------|--------------------|------------|------------|------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$283,532)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$283,532)</b> |
|-------------------|--------------------|------------|------------|------------|--------------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$396   | \$0 | \$0 | \$0 | \$396   |
| AVERAGE EXPENSE   | \$589   | \$0 | \$0 | \$0 | \$589   |
| SURPLUS (DEFICIT) | (\$193) | \$0 | \$0 | \$0 | (\$193) |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 489 | 0 | 0 | 0 | 489 |
|--------------------|-----|---|---|---|-----|

PLAN XX  
PART TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$484,151  |             |            |             | \$484,151 |
| MISC. INCOME - LOA     | 0          |             |            |             | 0         |
| -COBRA                 | 1,039      |             |            |             | 1,039     |
| -HMO COPAY             | 664        |             |            |             | 664       |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$485,854 | \$0 | \$0 | \$0 | \$485,854 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$287,975 |  |  |  | \$287,975 |
| A & S                   | 4,949     |  |  |  | 4,949     |
| DENTAL                  | 24,370    |  |  |  | 24,370    |
| DRUG                    | 168,042   |  |  |  | 168,042   |
| BEHAVIORAL HEALTH       | 4,362     |  |  |  | 4,362     |
| OPTICAL                 | 7,226     |  |  |  | 7,226     |
| LIFE & AD & D           | 743       |  |  |  | 743       |
| UM/DM                   | 6,237     |  |  |  | 6,237     |
| PRESCRIPTION CARE MNGMT | 998       |  |  |  | 998       |
| P.P.O.                  | 11,146    |  |  |  | 11,146    |
| OPERATING EXPENSE       | 45,540    |  |  |  | 45,540    |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$561,588 | \$0 | \$0 | \$0 | \$561,588 |
|---------------|-----------|-----|-----|-----|-----------|

|                   |            |     |     |     |            |
|-------------------|------------|-----|-----|-----|------------|
| SURPLUS (DEFICIT) | (\$75,734) | \$0 | \$0 | \$0 | (\$75,734) |
|-------------------|------------|-----|-----|-----|------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$219  | \$0 | \$0 | \$0 | \$219  |
| AVERAGE EXPENSE   | \$253  | \$0 | \$0 | \$0 | \$253  |
| SURPLUS (DEFICIT) | (\$34) | \$0 | \$0 | \$0 | (\$34) |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 740 | 0 | 0 | 0 | 740 |
|--------------------|-----|---|---|---|-----|

PLAN XXX  
FULL TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$1,046,661 |             |            |             | \$1,046,661 |
| MISC. INCOME - LOA     | 0           |             |            |             | 0           |
| -COBRA                 | 4,977       |             |            |             | 4,977       |
| -HMO COPAY             | 6,481       |             |            |             | 6,481       |

|              |             |     |     |  |             |
|--------------|-------------|-----|-----|--|-------------|
| TOTAL INCOME | \$1,058,119 | \$0 | \$0 |  | \$1,058,119 |
|--------------|-------------|-----|-----|--|-------------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$709,190 |  |  |  | \$709,190 |
| A & S                   | 23,818    |  |  |  | 23,818    |
| DENTAL                  | 46,627    |  |  |  | 46,627    |
| DRUG                    | 280,444   |  |  |  | 280,444   |
| BEHAVIORAL HEALTH       | 7,862     |  |  |  | 7,862     |
| OPTICAL                 | 11,252    |  |  |  | 11,252    |
| LIFE & AD & D           | 2,234     |  |  |  | 2,234     |
| UM/DM                   | 14,404    |  |  |  | 14,404    |
| PRESCRIPTION CARE MNGMT | 2,246     |  |  |  | 2,246     |
| P.P.O.                  | 21,172    |  |  |  | 21,172    |
| OPERATING EXPENSE       | 75,195    |  |  |  | 75,195    |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$1,194,444 | \$0 | \$0 | \$0 | \$1,194,444 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                    |            |            |            |                    |
|-------------------|--------------------|------------|------------|------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$136,325)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$136,325)</b> |
|-------------------|--------------------|------------|------------|------------|--------------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$272  | \$0 | \$0 | \$0 | \$272  |
| AVERAGE EXPENSE   | \$307  | \$0 | \$0 | \$0 | \$307  |
| SURPLUS (DEFICIT) | (\$35) | \$0 | \$0 | \$0 | (\$35) |

|                    |       |  |  |  |       |
|--------------------|-------|--|--|--|-------|
| TOTAL PARTICIPANTS | 1,299 |  |  |  | 1,299 |
|--------------------|-------|--|--|--|-------|

PLAN XXX  
PART TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$1,593,344 |             |            |             | \$1,593,344 |
| MISC. INCOME - LOA     | 0           |             |            |             | 0           |
| -COBRA                 | 13,119      |             |            |             | 13,119      |
| -HMO COPAY             | 2,771       |             |            |             | 2,771       |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$1,609,234 | \$0 | \$0 | \$0 | \$1,609,234 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$528,691 |  |  |  | \$528,691 |
| A & S                   | 8,461     |  |  |  | 8,461     |
| DENTAL                  | 40,379    |  |  |  | 40,379    |
| DRUG                    | 215,997   |  |  |  | 215,997   |
| BEHAVIORAL HEALTH       | 12,424    |  |  |  | 12,424    |
| OPTICAL                 | 11,944    |  |  |  | 11,944    |
| LIFE & AD & D           | 1,498     |  |  |  | 1,498     |
| UM/DM                   | 13,711    |  |  |  | 13,711    |
| PRESCRIPTION CARE MNGMT | 2,154     |  |  |  | 2,154     |
| P.P.O.                  | 27,626    |  |  |  | 27,626    |
| OPERATING EXPENSE       | 189,377   |  |  |  | 189,377   |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$1,052,262 | \$0 | \$0 | \$0 | \$1,052,262 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                  |            |            |            |                  |
|-------------------|------------------|------------|------------|------------|------------------|
| SURPLUS (DEFICIT) | <b>\$556,972</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$556,972</b> |
|-------------------|------------------|------------|------------|------------|------------------|

|                   |       |     |     |     |       |
|-------------------|-------|-----|-----|-----|-------|
| AVERAGE INCOME    | \$166 | \$0 | \$0 | \$0 | \$166 |
| AVERAGE EXPENSE   | \$108 | \$0 | \$0 | \$0 | \$108 |
| SURPLUS (DEFICIT) | \$58  | \$0 | \$0 | \$0 | \$58  |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 3,240 | 0 | 0 | 0 | 3,240 |
|--------------------|-------|---|---|---|-------|

PLAN XL  
PART TIME  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                        | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$177,674  |             |            |             | \$177,674 |
| MISC. INCOME - LOA     | 0          |             |            |             | 0         |
| -COBRA                 | 0          |             |            |             | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$177,674 | \$0 | \$0 | \$0 | \$177,674 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|                   |         |  |  |  |         |
|-------------------|---------|--|--|--|---------|
| A & S             | \$6,197 |  |  |  | \$6,197 |
| DENTAL            | 16,873  |  |  |  | 16,873  |
| OPTICAL           | 5,346   |  |  |  | 5,346   |
| LIFE & AD & D     | 670     |  |  |  | 670     |
| OPERATING EXPENSE | 142,551 |  |  |  | 142,551 |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$171,637 | \$0 | \$0 | \$0 | \$171,637 |
|---------------|-----------|-----|-----|-----|-----------|

|                          |                |            |            |            |                |
|--------------------------|----------------|------------|------------|------------|----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$6,037</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$6,037</b> |
|--------------------------|----------------|------------|------------|------------|----------------|

|                   |      |     |     |     |      |
|-------------------|------|-----|-----|-----|------|
| AVERAGE INCOME    | \$26 | \$0 | \$0 | \$0 | \$26 |
| AVERAGE EXPENSE   | \$25 | \$0 | \$0 | \$0 | \$25 |
| SURPLUS (DEFICIT) | \$1  | \$0 | \$0 | \$0 | \$1  |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 2,303 | 0 | 0 | 0 | 2,303 |
|--------------------|-------|---|---|---|-------|

COMBINED FUND  
FIRST QUARTER 2022

QUARTERLY RECAPS

|                                | FIRST 2022   | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL        |
|--------------------------------|--------------|-------------|------------|-------------|--------------|
| EMPLOYER CONTR - ACTIVE        | \$24,483,144 | \$0         | \$0        | \$0         | \$24,483,144 |
| EMPLOYER CONTR - RETIREE       | 3,743,878    | 0           | 0          | 0           | 3,743,878    |
| EMPLOYEE CONTRIBUTIONS         | 1,154,645    | 0           | 0          | 0           | 1,154,645    |
| INTEREST & DIVIDENDS - ACTIVE  | 54,131       | 0           | 0          | 0           | 54,131       |
| INTEREST & DIVIDENDS - RETIREE | 11,446       | 0           | 0          | 0           | 11,446       |
| STIPEND                        | 890,816      | 0           | 0          | 0           | 890,816      |
| MISCELLANEOUS <sup>1</sup>     | 254          | 0           | 0          | 0           | 254          |

|              |              |     |     |     |              |
|--------------|--------------|-----|-----|-----|--------------|
| TOTAL INCOME | \$30,338,314 | \$0 | \$0 | \$0 | \$30,338,314 |
|--------------|--------------|-----|-----|-----|--------------|

EXPENSES

|                         |              |     |     |     |              |
|-------------------------|--------------|-----|-----|-----|--------------|
| MEDICAL                 | \$18,531,772 | \$0 | \$0 | \$0 | \$18,531,772 |
| RETIREES                | 3,909,382    | 0   | 0   | 0   | 3,909,382    |
| STIPEND                 | 890,816      | 0   | 0   | 0   | 890,816      |
| A & S                   | 1,203,910    | 0   | 0   | 0   | 1,203,910    |
| DENTAL                  | 1,000,398    | 0   | 0   | 0   | 1,000,398    |
| DRUG                    | 6,860,166    | 0   | 0   | 0   | 6,860,166    |
| BEHAVIORAL HEALTH       | 350,623      | 0   | 0   | 0   | 350,623      |
| OPTICAL                 | 151,251      | 0   | 0   | 0   | 151,251      |
| LIFE & AD & D           | 36,908       | 0   | 0   | 0   | 36,908       |
| UM/DM                   | 192,060      | 0   | 0   | 0   | 192,060      |
| PRESCRIPTION CARE MNGMT | 30,524       | 0   | 0   | 0   | 30,524       |
| E.A.P.                  | 14,924       | 0   | 0   | 0   | 14,924       |
| P.P.O.                  | 275,710      | 0   | 0   | 0   | 275,710      |
| OPERATING EXPENSE       | 932,032      | 0   | 0   | 0   | 932,032      |

|               |              |     |     |     |              |
|---------------|--------------|-----|-----|-----|--------------|
| TOTAL EXPENSE | \$34,380,476 | \$0 | \$0 | \$0 | \$34,380,476 |
|---------------|--------------|-----|-----|-----|--------------|

|                   |               |     |     |     |               |
|-------------------|---------------|-----|-----|-----|---------------|
| SURPLUS (DEFICIT) | (\$4,042,162) | \$0 | \$0 | \$0 | (\$4,042,162) |
|-------------------|---------------|-----|-----|-----|---------------|

|                    |        |   |   |   |        |
|--------------------|--------|---|---|---|--------|
| TOTAL PARTICIPANTS | 15,398 | 0 | 0 | 0 | 15,398 |
|--------------------|--------|---|---|---|--------|

|              |              |  |  |  |
|--------------|--------------|--|--|--|
| FUND RESERVE | \$15,201,126 |  |  |  |
|--------------|--------------|--|--|--|

<sup>1</sup>LITIGATION SETTLEMENTS 3RD QTR:

|  |              |
|--|--------------|
|  | \$16 VANG    |
|  | 238 PROVIGIL |
|  | \$254        |

PLAN I  
FULL TIME  
2021

QUARTERLY RECAPS

|                          | FIRST 2021  | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL       |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
| EMPLOYER CONTR - ACTIVE  | \$1,221,714 | \$2,411,061 | \$2,091,159 | \$1,986,167 | \$7,710,101 |
| EMPLOYER CONTR - RETIREE | 3,438,589   | 3,463,049   | 3,377,526   | 3,309,601   | 13,588,765  |
| MISC. INCOME - RETIREE   | 862,085     | 854,882     | 843,782     | 835,625     | 3,396,374   |
| -LOA                     | 0           | 0           | 0           | 0           | 0           |
| -COBRA                   | 4,314       | 4,314       | 4,314       | 3,677       | 16,619      |
| -HMO COPAY               | 7,079       | 14,391      | 10,728      | 11,380      | 43,578      |

|       |             |             |             |             |              |
|-------|-------------|-------------|-------------|-------------|--------------|
| TOTAL | \$5,533,781 | \$6,747,697 | \$6,327,509 | \$6,146,450 | \$24,755,437 |
|-------|-------------|-------------|-------------|-------------|--------------|

EXPENSES

|                         |             |             |             |             |             |
|-------------------------|-------------|-------------|-------------|-------------|-------------|
| MEDICAL                 | \$1,408,162 | \$1,379,593 | \$1,924,891 | \$1,432,697 | \$6,145,343 |
| RETIREE                 | 3,293,195   | 3,641,556   | 3,575,547   | 3,492,892   | 14,003,190  |
| A & S                   | 140,586     | 205,778     | 130,085     | 188,949     | 665,398     |
| DENTAL                  | 67,620      | 64,675      | 61,923      | 62,445      | 256,663     |
| DRUG                    | 489,609     | 387,553     | 361,648     | 481,071     | 1,719,881   |
| BEHAVIORAL HEALTH       | 88,719      | 54,733      | 25,253      | 39,341      | 208,046     |
| OPTICAL                 | 9,342       | 9,084       | 8,864       | 8,596       | 35,886      |
| LIFE & AD & D           | 5,274       | 5,151       | 5,033       | 4,895       | 20,353      |
| UM/DM                   | 11,276      | 11,200      | 10,623      | 10,125      | 43,224      |
| PRESCRIPTION CARE MNGMT | 1,774       | 1,736       | 1,684       | 1,605       | 6,799       |
| E.A.P.                  | 1,072       | 1,046       | 1,023       | 991         | 4,132       |
| P.P.O.                  | 16,703      | 15,425      | 15,252      | 14,621      | 62,001      |
| OPERATING EXPENSE       | 36,165      | 33,400      | 34,167      | 30,088      | 133,820     |

|               |             |             |             |             |              |
|---------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL EXPENSE | \$5,569,497 | \$5,810,930 | \$6,155,993 | \$5,768,316 | \$23,304,736 |
|---------------|-------------|-------------|-------------|-------------|--------------|

|                   |                   |                  |                  |                  |                    |
|-------------------|-------------------|------------------|------------------|------------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$35,716)</b> | <b>\$936,767</b> | <b>\$171,516</b> | <b>\$378,134</b> | <b>\$1,450,701</b> |
|-------------------|-------------------|------------------|------------------|------------------|--------------------|

|                   |         |         |         |         |         |
|-------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME    | \$3,461 | \$4,301 | \$4,160 | \$4,242 | \$4,041 |
| AVERAGE EXPENSE   | \$3,483 | \$3,704 | \$4,047 | \$3,981 | \$3,804 |
| SURPLUS (DEFICIT) | (\$22)  | \$597   | \$113   | \$261   | \$237   |

|                    |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|
| TOTAL PARTICIPANTS | 533 | 523 | 507 | 483 | 512 |
|--------------------|-----|-----|-----|-----|-----|

PLAN I  
PART TIME  
2021

QUARTERLY RECAPS

|                          | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL     |
|--------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTR - ACTIVE  | \$109,815  | \$231,102   | \$265,628  | \$259,065   | \$865,610 |
| EMPLOYER CONTR - RETIREE | 543,587    | 520,793     | 496,908    | 503,503     | 2,064,791 |
| MISC. INCOME - RETIREE   | 183,461    | 183,518     | 181,573    | 179,671     | 728,223   |
| -LOA                     | 0          | 0           | 0          | 0           | 0         |
| -COBRA                   | 0          | 0           | 0          | 3,063       | 3,063     |
| -HMO COPAY               | 0          | 0           | 0          | 0           | 0         |

|       |           |           |           |           |             |
|-------|-----------|-----------|-----------|-----------|-------------|
| TOTAL | \$836,863 | \$935,413 | \$944,109 | \$945,302 | \$3,661,687 |
|-------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|                         |           |           |           |           |           |
|-------------------------|-----------|-----------|-----------|-----------|-----------|
| MEDICAL                 | \$209,371 | \$167,179 | \$149,811 | \$143,342 | \$669,703 |
| RETIREE                 | 592,548   | 670,176   | 585,181   | 595,957   | 2,443,862 |
| A & S                   | 8,741     | 12,594    | 12,312    | 7,162     | 40,809    |
| DENTAL                  | 10,707    | 10,223    | 9,692     | 9,361     | 39,983    |
| DRUG                    | 47,925    | 41,246    | 23,888    | 42,764    | 155,823   |
| BEHAVIORAL HEALTH       | 3,313     | 2,940     | 4,061     | 1,862     | 12,176    |
| OPTICAL                 | 1,412     | 1,524     | 1,384     | 1,342     | 5,662     |
| LIFE & AD & D           | 365       | 354       | 340       | 325       | 1,384     |
| UM/DM                   | 1,673     | 1,684     | 1,530     | 1,480     | 6,367     |
| PRESCRIPTION CARE MNGMT | 265       | 263       | 254       | 231       | 1,013     |
| E.A.P.                  | 172       | 169       | 160       | 156       | 657       |
| P.P.O.                  | 2,746     | 2,477     | 2,448     | 2,351     | 10,022    |
| OPERATING EXPENSE       | 6,033     | 5,506     | 5,520     | 4,828     | 21,887    |

|               |           |           |           |           |             |
|---------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSE | \$885,271 | \$916,335 | \$796,581 | \$811,161 | \$3,409,348 |
|---------------|-----------|-----------|-----------|-----------|-------------|

|                   |                   |                 |                  |                  |                  |
|-------------------|-------------------|-----------------|------------------|------------------|------------------|
| SURPLUS (DEFICIT) | <b>(\$48,408)</b> | <b>\$19,078</b> | <b>\$147,528</b> | <b>\$134,141</b> | <b>\$252,339</b> |
|-------------------|-------------------|-----------------|------------------|------------------|------------------|

|                   |         |         |         |         |         |
|-------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME    | \$3,099 | \$3,668 | \$3,885 | \$3,989 | \$3,660 |
| AVERAGE EXPENSE   | \$3,279 | \$3,593 | \$3,278 | \$3,423 | \$3,393 |
| SURPLUS (DEFICIT) | (\$180) | \$75    | \$607   | \$566   | \$267   |

|                    |    |    |    |    |    |
|--------------------|----|----|----|----|----|
| TOTAL PARTICIPANTS | 90 | 85 | 81 | 79 | 84 |
|--------------------|----|----|----|----|----|

PLAN X  
FULL TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021  | SECOND 2021  | THIRD 2021   | FOURTH 2021  | TOTAL        |
|------------------------|-------------|--------------|--------------|--------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$8,271,146 | \$10,521,871 | \$11,123,288 | \$11,026,264 | \$40,942,569 |
| MISC. INCOME - LOA     | 0           | 0            | 0            | 0            | 0            |
| -COBRA                 | 28,826      | 23,161       | 16,485       | 31,069       | 99,541       |
| -HMO COPAY             | 73,649      | 60,803       | 59,737       | 53,358       | 247,547      |

|              |             |              |              |              |              |
|--------------|-------------|--------------|--------------|--------------|--------------|
| TOTAL INCOME | \$8,373,621 | \$10,605,835 | \$11,199,510 | \$11,110,691 | \$41,289,657 |
|--------------|-------------|--------------|--------------|--------------|--------------|

EXPENSES

|                         |             |             |             |             |              |
|-------------------------|-------------|-------------|-------------|-------------|--------------|
| MEDICAL                 | \$9,888,796 | \$7,507,645 | \$8,448,559 | \$8,362,512 | \$34,207,512 |
| A & S                   | 758,138     | 868,937     | 884,132     | 955,204     | 3,466,411    |
| DENTAL                  | 540,745     | 523,514     | 503,930     | 516,208     | 2,084,397    |
| DRUG                    | 3,144,637   | 2,155,783   | 2,548,911   | 2,680,250   | 10,529,581   |
| BEHAVIORAL HEALTH       | 162,940     | 106,281     | 118,252     | 137,256     | 524,729      |
| OPTICAL                 | 62,132      | 61,267      | 60,241      | 59,563      | 243,203      |
| LIFE & AD & D           | 18,402      | 18,223      | 17,959      | 17,726      | 72,310       |
| UM/DM                   | 98,052      | 98,186      | 94,553      | 93,273      | 384,064      |
| PRESCRIPTION CARE MNGMT | 15,522      | 15,315      | 15,022      | 14,702      | 60,561       |
| E.A.P.                  | 8,354       | 8,249       | 8,102       | 8,009       | 32,714       |
| P.P.O.                  | 124,415     | 115,228     | 115,279     | 113,132     | 468,054      |
| OPERATING EXPENSE       | 279,752     | 261,121     | 271,172     | 242,520     | 1,054,565    |

|               |              |              |              |              |              |
|---------------|--------------|--------------|--------------|--------------|--------------|
| TOTAL EXPENSE | \$15,101,885 | \$11,739,749 | \$13,086,112 | \$13,200,355 | \$53,128,101 |
|---------------|--------------|--------------|--------------|--------------|--------------|

|                   |               |               |               |               |                |
|-------------------|---------------|---------------|---------------|---------------|----------------|
| SURPLUS (DEFICIT) | (\$6,728,264) | (\$1,133,914) | (\$1,886,602) | (\$2,089,664) | (\$11,838,444) |
|-------------------|---------------|---------------|---------------|---------------|----------------|

|                   |         |        |         |         |         |
|-------------------|---------|--------|---------|---------|---------|
| AVERAGE INCOME    | \$667   | \$856  | \$918   | \$923   | \$841   |
| AVERAGE EXPENSE   | \$1,203 | \$948  | \$1,073 | \$1,096 | \$1,080 |
| SURPLUS (DEFICIT) | (\$536) | (\$92) | (\$155) | (\$173) | (\$239) |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 4,184 | 4,128 | 4,065 | 4,014 | 4,098 |
|--------------------|-------|-------|-------|-------|-------|

PLAN X  
PART TIME  
2021

INDIVIDUAL  
QUARTERLY RECAPS

|                        | FIRST 2021  | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL        |
|------------------------|-------------|-------------|-------------|-------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$4,476,695 | \$5,096,595 | \$4,813,564 | \$4,648,041 | \$19,034,895 |
| MISC. INCOME - LOA     | 0           | 0           | 0           | 0           | 0            |
| -COBRA                 | 39,198      | 32,511      | 28,854      | 13,920      | 114,483      |
| -HMO COPAY             | 15,426      | 17,302      | 10,475      | 12,279      | 55,482       |

|              |             |             |             |             |              |
|--------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL INCOME | \$4,531,319 | \$5,146,408 | \$4,852,893 | \$4,674,240 | \$19,204,860 |
|--------------|-------------|-------------|-------------|-------------|--------------|

EXPENSES

|                         |             |             |             |             |              |
|-------------------------|-------------|-------------|-------------|-------------|--------------|
| MEDICAL                 | \$2,755,797 | \$2,746,624 | \$3,118,073 | \$3,231,830 | \$11,852,324 |
| A & S                   | 197,775     | 237,804     | 187,828     | 204,578     | 827,985      |
| DENTAL                  | 193,049     | 189,811     | 192,791     | 178,031     | 753,682      |
| DRUG                    | 1,324,898   | 1,108,831   | 1,233,831   | 1,279,014   | 4,946,574    |
| BEHAVIORAL HEALTH       | 65,723      | 31,618      | 22,424      | 32,969      | 152,734      |
| OPTICAL                 | 32,917      | 34,091      | 32,130      | 31,012      | 130,150      |
| LIFE & AD & D           | 6,659       | 6,523       | 6,329       | 6,143       | 25,654       |
| UM/DM                   | 28,270      | 27,993      | 26,695      | 25,687      | 108,645      |
| PRESCRIPTION CARE MNGMT | 4,427       | 4,324       | 4,209       | 4,064       | 17,024       |
| E.A.P.                  | 4,571       | 4,477       | 4,351       | 4,193       | 17,592       |
| P.P.O.                  | 63,520      | 58,041      | 57,170      | 54,730      | 233,461      |
| OPERATING EXPENSES      | 161,078     | 151,313     | 157,178     | 134,501     | 604,070      |

|               |             |             |             |             |              |
|---------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL EXPENSE | \$4,838,684 | \$4,601,450 | \$5,043,009 | \$5,186,752 | \$19,669,895 |
|---------------|-------------|-------------|-------------|-------------|--------------|

|                   |             |           |             |             |             |
|-------------------|-------------|-----------|-------------|-------------|-------------|
| SURPLUS (DEFICIT) | (\$307,365) | \$544,958 | (\$190,116) | (\$512,512) | (\$465,035) |
|-------------------|-------------|-----------|-------------|-------------|-------------|

|                   |        |       |        |        |        |
|-------------------|--------|-------|--------|--------|--------|
| AVERAGE INCOME    | \$628  | \$707 | \$708  | \$704  | \$687  |
| AVERAGE EXPENSE   | \$671  | \$632 | \$736  | \$782  | \$705  |
| SURPLUS (DEFICIT) | (\$43) | \$75  | (\$28) | (\$78) | (\$18) |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 2,404 | 2,428 | 2,285 | 2,212 | 2,332 |
|--------------------|-------|-------|-------|-------|-------|

PLAN X  
PART TIME  
2021

DEPENDENT  
QUARTERLY RECAPS

|                        | FIRST 2021  | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL        |
|------------------------|-------------|-------------|-------------|-------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$2,818,651 | \$3,034,154 | \$3,032,702 | \$2,958,907 | \$11,844,414 |
| MISC. INCOME - LOA     | 0           | 0           | 0           | 0           | 0            |
| -COBRA                 | 0           | 0           | 0           | 0           | 0            |
| -HMO COPAY             | 17,587      | 17,586      | 18,280      | 17,304      | 70,757       |

|              |             |             |             |             |              |
|--------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL INCOME | \$2,836,238 | \$3,051,740 | \$3,050,982 | \$2,976,211 | \$11,915,171 |
|--------------|-------------|-------------|-------------|-------------|--------------|

EXPENSES

|                         |             |             |             |             |             |
|-------------------------|-------------|-------------|-------------|-------------|-------------|
| MEDICAL                 | \$2,037,692 | \$1,962,773 | \$1,889,170 | \$1,751,784 | \$7,641,419 |
| A & S                   | 74,565      | 93,009      | 53,753      | 62,286      | 283,613     |
| DENTAL                  | 124,055     | 117,308     | 107,352     | 115,991     | 464,706     |
| DRUG                    | 789,680     | 529,454     | 633,889     | 685,982     | 2,639,005   |
| BEHAVIORAL HEALTH       | 10,611      | 14,865      | 9,698       | 7,941       | 43,115      |
| OPTICAL                 | 10,222      | 10,806      | 10,187      | 9,860       | 41,075      |
| LIFE & AD & D           | 2,040       | 2,011       | 1,972       | 1,916       | 7,939       |
| UM/DM                   | 23,957      | 23,764      | 22,688      | 22,025      | 92,434      |
| PRESCRIPTION CARE MNGMT | 3,788       | 3,704       | 3,605       | 3,500       | 14,597      |
| E.A.P.                  | 1,419       | 1,398       | 1,365       | 1,322       | 5,504       |
| P.P.O.                  | 21,090      | 19,282      | 19,500      | 19,113      | 78,985      |
| OPERATING EXPENSE       | 47,269      | 43,604      | 44,548      | 39,301      | 174,722     |

|               |             |             |             |             |              |
|---------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL EXPENSE | \$3,146,388 | \$2,821,978 | \$2,797,727 | \$2,721,021 | \$11,487,114 |
|---------------|-------------|-------------|-------------|-------------|--------------|

|                   |             |           |           |           |           |
|-------------------|-------------|-----------|-----------|-----------|-----------|
| SURPLUS (DEFICIT) | (\$310,150) | \$229,762 | \$253,255 | \$255,190 | \$428,057 |
|-------------------|-------------|-----------|-----------|-----------|-----------|

|                   |         |         |         |         |         |
|-------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME    | \$1,351 | \$1,492 | \$1,525 | \$1,522 | \$1,473 |
| AVERAGE EXPENSE   | \$1,498 | \$1,379 | \$1,398 | \$1,391 | \$1,417 |
| SURPLUS (DEFICIT) | (\$147) | \$113   | \$127   | \$131   | \$56    |

|                    |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|
| TOTAL PARTICIPANTS | 700 | 682 | 667 | 652 | 675 |
|--------------------|-----|-----|-----|-----|-----|

PLAN XX  
FULL TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL       |
|------------------------|------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$512,779  | \$577,496   | \$590,586  | \$590,586   | \$2,271,447 |
| MISC. INCOME - LOA     | 0          | 0           | 0          | 0           | 0           |
| -COBRA                 | 1,359      | 340         | 1,374      | 2,124       | 5,197       |
| -HMO COPAY             | 0          | 0           | 0          | 0           | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$514,138 | \$577,836 | \$591,960 | \$592,710 | \$2,276,644 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|                         |           |           |           |           |             |
|-------------------------|-----------|-----------|-----------|-----------|-------------|
| MEDICAL                 | \$283,334 | \$487,610 | \$595,301 | \$495,685 | \$1,861,930 |
| A & S                   | 17,027    | 29,004    | 18,396    | 9,581     | 74,008      |
| DENTAL                  | 29,292    | 28,559    | 28,290    | 27,372    | 113,513     |
| DRUG                    | 42,520    | 40,459    | 34,088    | 68,922    | 185,989     |
| BEHAVIORAL HEALTH       | 4,504     | 4,565     | 5,250     | 4,802     | 19,121      |
| OPTICAL                 | 6,796     | 6,682     | 6,514     | 6,434     | 26,426      |
| LIFE & AD & D           | 1,363     | 1,390     | 1,342     | 1,334     | 5,429       |
| UM/DM                   | 8,406     | 8,336     | 8,038     | 7,898     | 32,678      |
| PRESCRIPTION CARE MNGMT | 1,331     | 1,300     | 1,273     | 1,250     | 5,154       |
| P.P.O.                  | 12,960    | 12,710    | 12,426    | 12,315    | 50,411      |
| OPERATING EXPENSE       | 32,822    | 32,165    | 33,284    | 29,534    | 127,805     |

|               |           |           |           |           |             |
|---------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSE | \$440,355 | \$652,780 | \$744,202 | \$665,127 | \$2,502,464 |
|---------------|-----------|-----------|-----------|-----------|-------------|

|                   |          |            |             |            |             |
|-------------------|----------|------------|-------------|------------|-------------|
| SURPLUS (DEFICIT) | \$73,783 | (\$74,944) | (\$152,242) | (\$72,417) | (\$225,820) |
|-------------------|----------|------------|-------------|------------|-------------|

|                   |       |        |         |        |        |
|-------------------|-------|--------|---------|--------|--------|
| AVERAGE INCOME    | \$329 | \$378  | \$395   | \$396  | \$375  |
| AVERAGE EXPENSE   | \$282 | \$427  | \$496   | \$444  | \$412  |
| SURPLUS (DEFICIT) | \$47  | (\$49) | (\$101) | (\$48) | (\$37) |

|                    |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|
| TOTAL PARTICIPANTS | 521 | 510 | 500 | 499 | 508 |
|--------------------|-----|-----|-----|-----|-----|

PLAN XX  
PART TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL       |
|------------------------|------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$427,769  | \$441,269   | \$526,795  | \$500,922   | \$1,896,755 |
| MISC. INCOME - LOA     | 0          | 0           | 0          | 0           | 0           |
| -COBRA                 | 1,300      | 1,081       | 751        | 3,553       | 6,685       |
| -HMO COPAY             | 1,668      | 1,680       | 1,291      | 1,115       | 5,754       |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$430,737 | \$444,030 | \$528,837 | \$505,590 | \$1,909,194 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|                         |           |           |           |           |             |
|-------------------------|-----------|-----------|-----------|-----------|-------------|
| MEDICAL                 | \$339,489 | \$478,515 | \$503,033 | \$215,458 | \$1,536,495 |
| A & S                   | 12,136    | 12,882    | 13,713    | 18,519    | 57,250      |
| DENTAL                  | 29,627    | 28,187    | 27,891    | 26,086    | 111,791     |
| DRUG                    | 115,786   | 140,428   | 96,905    | 129,540   | 482,659     |
| BEHAVIORAL HEALTH       | 5,114     | 4,296     | 5,534     | 5,783     | 20,727      |
| OPTICAL                 | 7,801     | 8,861     | 7,782     | 7,414     | 31,858      |
| LIFE & AD & D           | 871       | 846       | 808       | 770       | 3,295       |
| UM/DM                   | 7,368     | 7,197     | 6,745     | 6,448     | 27,758      |
| PRESCRIPTION CARE MNGMT | 1,162     | 1,109     | 1,068     | 1,019     | 4,358       |
| P.P.O.                  | 13,856    | 13,009    | 12,097    | 11,565    | 50,527      |
| OPERATING EXPENSE       | 59,918    | 52,667    | 51,223    | 46,995    | 210,803     |

|               |           |           |           |           |             |
|---------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSE | \$593,128 | \$747,997 | \$726,799 | \$469,597 | \$2,537,521 |
|---------------|-----------|-----------|-----------|-----------|-------------|

|                   |             |             |             |          |             |
|-------------------|-------------|-------------|-------------|----------|-------------|
| SURPLUS (DEFICIT) | (\$162,391) | (\$303,967) | (\$197,962) | \$35,993 | (\$628,327) |
|-------------------|-------------|-------------|-------------|----------|-------------|

|                   |        |         |        |       |        |
|-------------------|--------|---------|--------|-------|--------|
| AVERAGE INCOME    | \$163  | \$193   | \$219  | \$220 | \$199  |
| AVERAGE EXPENSE   | \$224  | \$325   | \$301  | \$204 | \$264  |
| SURPLUS (DEFICIT) | (\$61) | (\$132) | (\$82) | \$16  | (\$65) |

|                    |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|
| TOTAL PARTICIPANTS | 882 | 766 | 804 | 766 | 805 |
|--------------------|-----|-----|-----|-----|-----|

PLAN XXX  
FULL TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL       |
|------------------------|------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$784,188  | \$913,654   | \$948,066  | \$991,589   | \$3,637,497 |
| MISC. INCOME - LOA     | 0          | 0           | 0          | 0           | 0           |
| -COBRA                 | 401        | 327         | 334        | 5,479       | 6,541       |
| -HMO COPAY             | 2,020      | 2,139       | 1,783      | 4,844       | 10,786      |

|              |           |           |           |             |             |
|--------------|-----------|-----------|-----------|-------------|-------------|
| TOTAL INCOME | \$786,609 | \$916,120 | \$950,183 | \$1,001,912 | \$3,654,824 |
|--------------|-----------|-----------|-----------|-------------|-------------|

EXPENSES

|                         |           |           |           |           |             |
|-------------------------|-----------|-----------|-----------|-----------|-------------|
| MEDICAL                 | \$569,975 | \$433,123 | \$649,858 | \$694,215 | \$2,347,171 |
| A & S                   | 35,135    | 33,438    | 55,339    | 38,111    | 162,023     |
| DENTAL                  | 41,855    | 43,363    | 44,424    | 45,045    | 174,687     |
| DRUG                    | 238,279   | 215,120   | 249,428   | 236,670   | 939,497     |
| BEHAVIORAL HEALTH       | 8,582     | 8,813     | 13,402    | 22,894    | 53,691      |
| OPTICAL                 | 9,326     | 9,751     | 10,014    | 10,202    | 39,293      |
| LIFE & AD & D           | 1,832     | 2,015     | 2,060     | 2,087     | 7,994       |
| UM/DM                   | 12,848    | 13,221    | 13,082    | 13,116    | 52,267      |
| PRESCRIPTION CARE MNGMT | 2,040     | 2,084     | 2,077     | 2,096     | 8,297       |
| P.P.O.                  | 17,950    | 19,029    | 19,288    | 19,832    | 76,099      |
| OPERATING EXPENSE       | 66,664    | 67,852    | 74,767    | 70,714    | 279,997     |

|               |             |           |             |             |             |
|---------------|-------------|-----------|-------------|-------------|-------------|
| TOTAL EXPENSE | \$1,004,486 | \$847,809 | \$1,133,739 | \$1,154,982 | \$4,141,016 |
|---------------|-------------|-----------|-------------|-------------|-------------|

|                   |             |          |             |             |             |
|-------------------|-------------|----------|-------------|-------------|-------------|
| SURPLUS (DEFICIT) | (\$217,877) | \$68,311 | (\$183,556) | (\$153,070) | (\$486,192) |
|-------------------|-------------|----------|-------------|-------------|-------------|

|                   |        |       |        |        |        |
|-------------------|--------|-------|--------|--------|--------|
| AVERAGE INCOME    | \$246  | \$274 | \$269  | \$272  | \$265  |
| AVERAGE EXPENSE   | \$314  | \$253 | \$321  | \$313  | \$300  |
| SURPLUS (DEFICIT) | (\$68) | \$21  | (\$52) | (\$41) | (\$35) |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 1,066 | 1,115 | 1,176 | 1,230 | 1,147 |
|--------------------|-------|-------|-------|-------|-------|

PLAN XXX  
PART TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021 | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL       |
|------------------------|------------|-------------|-------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$872,365  | \$1,177,353 | \$1,582,908 | \$1,520,751 | \$5,153,377 |
| MISC. INCOME - LOA     | 0          | 0           | 0           | 0           | 0           |
| -COBRA                 | 13,330     | 10,824      | 8,126       | 9,773       | 42,053      |
| -HMO COPAY             | 3,291      | 2,575       | 1,903       | 1,578       | 9,347       |

|              |           |             |             |             |             |
|--------------|-----------|-------------|-------------|-------------|-------------|
| TOTAL INCOME | \$888,986 | \$1,190,752 | \$1,592,937 | \$1,532,102 | \$5,204,777 |
|--------------|-----------|-------------|-------------|-------------|-------------|

EXPENSES

|                         |           |           |           |           |             |
|-------------------------|-----------|-----------|-----------|-----------|-------------|
| MEDICAL                 | \$609,628 | \$556,691 | \$537,276 | \$594,435 | \$2,298,030 |
| A & S                   | 7,951     | 7,457     | 5,371     | 9,726     | 30,505      |
| DENTAL                  | 41,170    | 42,442    | 42,512    | 41,276    | 167,400     |
| DRUG                    | 199,035   | 92,973    | 137,275   | 262,149   | 691,432     |
| BEHAVIORAL HEALTH       | 13,254    | 10,329    | 16,896    | 32,093    | 72,572      |
| OPTICAL                 | 11,736    | 12,206    | 11,954    | 11,701    | 47,597      |
| LIFE & AD & D           | 1,447     | 1,567     | 1,526     | 1,491     | 6,031       |
| UM/DM                   | 14,475    | 14,681    | 13,848    | 13,245    | 56,249      |
| PRESCRIPTION CARE MNGMT | 2,294     | 2,283     | 2,223     | 2,094     | 8,894       |
| P.P.O.                  | 28,834    | 29,496    | 28,631    | 26,879    | 113,840     |
| OPERATING EXPENSE       | 197,463   | 200,064   | 210,988   | 189,935   | 798,450     |

|               |             |           |             |             |             |
|---------------|-------------|-----------|-------------|-------------|-------------|
| TOTAL EXPENSE | \$1,127,287 | \$970,189 | \$1,008,500 | \$1,185,024 | \$4,291,000 |
|---------------|-------------|-----------|-------------|-------------|-------------|

|                   |             |           |           |           |           |
|-------------------|-------------|-----------|-----------|-----------|-----------|
| SURPLUS (DEFICIT) | (\$238,301) | \$220,563 | \$584,437 | \$347,078 | \$913,777 |
|-------------------|-------------|-----------|-----------|-----------|-----------|

|                   |        |       |       |       |       |
|-------------------|--------|-------|-------|-------|-------|
| AVERAGE INCOME    | \$93   | \$126 | \$165 | \$165 | \$137 |
| AVERAGE EXPENSE   | \$117  | \$103 | \$104 | \$128 | \$113 |
| SURPLUS (DEFICIT) | (\$24) | \$23  | \$61  | \$37  | \$24  |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 3,198 | 3,139 | 3,223 | 3,093 | 3,163 |
|--------------------|-------|-------|-------|-------|-------|

PLAN XL  
PART TIME  
2021

QUARTERLY RECAPS

|                        | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$138,208  | \$179,199   | \$189,582  | \$185,955   | \$692,944 |
| MISC. INCOME - LOA     | 0          | 0           | 0          | 0           | 0         |
| -COBRA                 | 69         | 69          | 46         | 0           | 184       |

|              |           |           |           |           |           |
|--------------|-----------|-----------|-----------|-----------|-----------|
| TOTAL INCOME | \$138,277 | \$179,268 | \$189,628 | \$185,955 | \$693,128 |
|--------------|-----------|-----------|-----------|-----------|-----------|

EXPENSES

|                   |         |         |         |         |         |
|-------------------|---------|---------|---------|---------|---------|
| A & S             | \$2,427 | \$2,588 | \$529   | \$3,505 | \$9,049 |
| DENTAL            | 16,882  | 17,167  | 16,720  | 16,015  | 66,784  |
| OPTICAL           | 5,054   | 5,124   | 4,807   | 4,811   | 19,796  |
| LIFE & AD & D     | 676     | 663     | 634     | 624     | 2,597   |
| OPERATING EXPENSE | 150,413 | 146,158 | 163,797 | 143,987 | 604,355 |

|               |           |           |           |           |           |
|---------------|-----------|-----------|-----------|-----------|-----------|
| TOTAL EXPENSE | \$175,452 | \$171,700 | \$186,487 | \$168,942 | \$702,581 |
|---------------|-----------|-----------|-----------|-----------|-----------|

|                   |                   |                |                |                 |                  |
|-------------------|-------------------|----------------|----------------|-----------------|------------------|
| SURPLUS (DEFICIT) | <b>(\$37,175)</b> | <b>\$7,568</b> | <b>\$3,141</b> | <b>\$17,013</b> | <b>(\$9,453)</b> |
|-------------------|-------------------|----------------|----------------|-----------------|------------------|

|                   |       |      |      |      |      |
|-------------------|-------|------|------|------|------|
| AVERAGE INCOME    | \$20  | \$24 | \$26 | \$26 | \$24 |
| AVERAGE EXPENSE   | \$26  | \$23 | \$25 | \$23 | \$24 |
| SURPLUS (DEFICIT) | (\$6) | \$1  | \$1  | \$3  | \$0  |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 2,280 | 2,519 | 2,457 | 2,410 | 2,417 |
|--------------------|-------|-------|-------|-------|-------|

COMBINED FUND  
2021

QUARTERLY RECAPS

|                                | FIRST 2021   | SECOND 2021  | THIRD 2021   | FOURTH 2021  | TOTAL        |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|
| EMPLOYER CONTR - ACTIVE        | \$19,633,330 | \$24,583,754 | \$25,164,278 | \$24,668,247 | \$94,049,609 |
| EMPLOYER CONTR - RETIREE       | 3,982,176    | 3,983,842    | 3,874,434    | 3,813,104    | 15,653,556   |
| EMPLOYEE CONTRIBUTIONS         | 1,255,063    | 1,227,503    | 1,189,836    | 1,189,812    | 4,862,214    |
| INTEREST & DIVIDENDS - ACTIVE  | 121,845      | 88,263       | 56,755       | 53,990       | 320,853      |
| INTEREST & DIVIDENDS - RETIREE | 26,185       | 18,758       | 12,096       | 11,660       | 68,699       |
| STIPEND                        | 1,021,927    | 979,146      | 936,109      | 893,068      | 3,830,250    |
| MISCELLANEOUS                  | 0            | 31           | 26,141       | 0            | 26,172       |

|              |              |              |              |              |               |
|--------------|--------------|--------------|--------------|--------------|---------------|
| TOTAL INCOME | \$26,040,526 | \$30,881,297 | \$31,259,649 | \$30,629,881 | \$118,811,353 |
|--------------|--------------|--------------|--------------|--------------|---------------|

EXPENSES

|                         |              |              |              |              |              |
|-------------------------|--------------|--------------|--------------|--------------|--------------|
| MEDICAL                 | \$18,102,244 | \$15,719,753 | \$17,815,972 | \$16,921,958 | \$68,559,927 |
| RETIREES                | 3,885,743    | 4,311,732    | 4,160,728    | 4,088,849    | 16,447,052   |
| STIPEND                 | 1,021,927    | 979,146      | 936,109      | 893,068      | 3,830,250    |
| A & S                   | 1,254,481    | 1,503,491    | 1,361,458    | 1,497,621    | 5,617,051    |
| DENTAL                  | 1,095,002    | 1,065,249    | 1,035,525    | 1,037,830    | 4,233,606    |
| DRUG                    | 6,392,369    | 4,711,847    | 5,319,863    | 5,866,362    | 22,290,441   |
| BEHAVIORAL HEALTH       | 362,760      | 238,440      | 220,770      | 284,941      | 1,106,911    |
| OPTICAL                 | 156,738      | 159,396      | 153,877      | 150,935      | 620,946      |
| LIFE & AD & D           | 38,929       | 38,743       | 38,003       | 37,311       | 152,986      |
| UM/DM                   | 206,325      | 206,262      | 197,802      | 193,297      | 803,686      |
| PRESCRIPTION CARE MNGMT | 32,603       | 32,118       | 31,415       | 30,561       | 126,697      |
| E.A.P.                  | 15,588       | 15,339       | 15,001       | 14,671       | 60,599       |
| P.P.O.                  | 302,074      | 284,697      | 282,091      | 274,538      | 1,143,400    |
| OPERATING EXPENSE       | 1,037,577    | 993,850      | 1,046,644    | 932,403      | 4,010,474    |

|               |              |              |              |              |               |
|---------------|--------------|--------------|--------------|--------------|---------------|
| TOTAL EXPENSE | \$33,904,360 | \$30,260,063 | \$32,615,258 | \$32,224,345 | \$129,004,026 |
|---------------|--------------|--------------|--------------|--------------|---------------|

|                   |               |           |               |               |                |
|-------------------|---------------|-----------|---------------|---------------|----------------|
| SURPLUS (DEFICIT) | (\$7,863,834) | \$621,234 | (\$1,355,609) | (\$1,594,464) | (\$10,192,673) |
|-------------------|---------------|-----------|---------------|---------------|----------------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 15,858 | 15,895 | 15,765 | 15,438 | 15,739 |
|--------------------|--------|--------|--------|--------|--------|

|              |              |              |              |              |
|--------------|--------------|--------------|--------------|--------------|
| FUND RESERVE | \$26,480,029 | \$25,532,305 | \$27,188,034 | \$22,998,665 |
|--------------|--------------|--------------|--------------|--------------|

|  |           |
|--|-----------|
|  | PLAN I    |
|  | FULL TIME |
|  | 2022      |

QUARTERLY RECAPS - ACTIVE

|                         | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|-------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTR - ACTIVE | \$1,939,391 |             |            |             | \$1,939,391 |
| MISC. INCOME - LOA      | 0           |             |            |             | 0           |
| -COBRA                  | 3,677       |             |            |             | 3,677       |
| -HMO COPAY              | 11,929      |             |            |             | 11,929      |

|       |             |     |     |     |             |
|-------|-------------|-----|-----|-----|-------------|
| TOTAL | \$1,954,997 | \$0 | \$0 | \$0 | \$1,954,997 |
|-------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$1,176,542 |  |  |  | \$1,176,542 |
| A & S                   | 158,344     |  |  |  | 158,344     |
| DENTAL                  | 58,640      |  |  |  | 58,640      |
| DRUG                    | 481,080     |  |  |  | 481,080     |
| BEHAVIORAL HEALTH       | 122,883     |  |  |  | 122,883     |
| OPTICAL                 | 8,325       |  |  |  | 8,325       |
| LIFE & AD & D           | 4,723       |  |  |  | 4,723       |
| UM/DM                   | 9,672       |  |  |  | 9,672       |
| PRESCRIPTION CARE MNGMT | 1,552       |  |  |  | 1,552       |
| E.A.P.                  | 985         |  |  |  | 985         |
| P.P.O.                  | 14,293      |  |  |  | 14,293      |
| OPERATING EXPENSE       | 29,420      |  |  |  | 29,420      |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$2,066,459 | \$0 | \$0 | \$0 | \$2,066,459 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                    |            |            |            |                    |
|-------------------|--------------------|------------|------------|------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$111,462)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$111,462)</b> |
|-------------------|--------------------|------------|------------|------------|--------------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$1,381 | \$0 | \$0 | \$0 | \$1,381 |
| AVERAGE EXPENSE   | \$1,459 | \$0 | \$0 | \$0 | \$1,459 |
| SURPLUS (DEFICIT) | (\$78)  | \$0 | \$0 | \$0 | (\$78)  |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 472 | 0 | 0 | 0 | 472 |
|--------------------|-----|---|---|---|-----|

PLAN I  
PART TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                         | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|-------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTR - ACTIVE | \$253,224  |             |            |             | \$253,224 |
| MISC. INCOME - LOA      | 0          |             |            |             | 0         |
| -COBRA                  | 3,063      |             |            |             | 3,063     |
| -HMO COPAY              | 0          |             |            |             | 0         |

|       |           |     |     |     |           |
|-------|-----------|-----|-----|-----|-----------|
| TOTAL | \$256,287 | \$0 | \$0 | \$0 | \$256,287 |
|-------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$421,151 |  |  |  | \$421,151 |
| A & S                   | 8,062     |  |  |  | 8,062     |
| DENTAL                  | 9,145     |  |  |  | 9,145     |
| DRUG                    | 89,085    |  |  |  | 89,085    |
| BEHAVIORAL HEALTH       | 1,208     |  |  |  | 1,208     |
| OPTICAL                 | 1,347     |  |  |  | 1,347     |
| LIFE & AD & D           | 325       |  |  |  | 325       |
| UM/DM                   | 1,495     |  |  |  | 1,495     |
| PRESCRIPTION CARE MNGMT | 238       |  |  |  | 238       |
| E.A.P.                  | 163       |  |  |  | 163       |
| P.P.O.                  | 2,485     |  |  |  | 2,485     |
| OPERATING EXPENSE       | 4,827     |  |  |  | 4,827     |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$539,531 | \$0 | \$0 | \$0 | \$539,531 |
|---------------|-----------|-----|-----|-----|-----------|

|                   |             |     |     |     |             |
|-------------------|-------------|-----|-----|-----|-------------|
| SURPLUS (DEFICIT) | (\$283,244) | \$0 | \$0 | \$0 | (\$283,244) |
|-------------------|-------------|-----|-----|-----|-------------|

|                   |           |     |     |     |           |
|-------------------|-----------|-----|-----|-----|-----------|
| AVERAGE INCOME    | \$1,095   | \$0 | \$0 | \$0 | \$1,095   |
| AVERAGE EXPENSE   | \$2,306   | \$0 | \$0 | \$0 | \$2,306   |
| SURPLUS (DEFICIT) | (\$1,211) | \$0 | \$0 | \$0 | (\$1,211) |

|                    |    |   |   |   |    |
|--------------------|----|---|---|---|----|
| TOTAL PARTICIPANTS | 78 | 0 | 0 | 0 | 78 |
|--------------------|----|---|---|---|----|

PLAN X  
FULL TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022   | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL        |
|------------------------|--------------|-------------|------------|-------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$11,095,226 |             |            |             | \$11,095,226 |
| MISC. INCOME-LOA       | 0            |             |            |             | 0            |
| -COBRA                 | 23,282       |             |            |             | 23,282       |
| -HMO COPAY             | 52,307       |             |            |             | 52,307       |

|              |              |     |     |     |              |
|--------------|--------------|-----|-----|-----|--------------|
| TOTAL INCOME | \$11,170,815 | \$0 | \$0 | \$0 | \$11,170,815 |
|--------------|--------------|-----|-----|-----|--------------|

EXPENSES

|                         |              |  |  |  |              |
|-------------------------|--------------|--|--|--|--------------|
| MEDICAL                 | \$10,516,947 |  |  |  | \$10,516,947 |
| A & S                   | 757,603      |  |  |  | 757,603      |
| DENTAL                  | 498,101      |  |  |  | 498,101      |
| DRUG                    | 3,163,071    |  |  |  | 3,163,071    |
| BEHAVIORAL HEALTH       | 150,513      |  |  |  | 150,513      |
| OPTICAL                 | 59,444       |  |  |  | 59,444       |
| LIFE & AD & D           | 17,565       |  |  |  | 17,565       |
| UM/DM                   | 92,532       |  |  |  | 92,532       |
| PRESCRIPTION CARE MNGMT | 14,705       |  |  |  | 14,705       |
| E.A.P.                  | 8,244        |  |  |  | 8,244        |
| P.P.O.                  | 114,030      |  |  |  | 114,030      |
| OPERATING EXPENSE       | 243,638      |  |  |  | 243,638      |

|               |              |     |     |     |              |
|---------------|--------------|-----|-----|-----|--------------|
| TOTAL EXPENSE | \$15,636,393 | \$0 | \$0 | \$0 | \$15,636,393 |
|---------------|--------------|-----|-----|-----|--------------|

|                   |               |     |     |     |               |
|-------------------|---------------|-----|-----|-----|---------------|
| SURPLUS (DEFICIT) | (\$4,465,578) | \$0 | \$0 | \$0 | (\$4,465,578) |
|-------------------|---------------|-----|-----|-----|---------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$927   | \$0 | \$0 | \$0 | \$927   |
| AVERAGE EXPENSE   | \$1,298 | \$0 | \$0 | \$0 | \$1,298 |
| SURPLUS (DEFICIT) | (\$371) | \$0 | \$0 | \$0 | (\$371) |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 4,017 | 0 | 0 | 0 | 4,017 |
|--------------------|-------|---|---|---|-------|

PLAN X  
PART TIME  
2022

INDIVIDUAL  
QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$4,467,040 |             |            |             | \$4,467,040 |
| MISC. INCOME-LOA       | 0           |             |            |             | 0           |
| -COBRA                 | 19,000      |             |            |             | 19,000      |
| -HMO COPAY             | 9,210       |             |            |             | 9,210       |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$4,495,250 | \$0 | \$0 | \$0 | \$4,495,250 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$2,525,211 |  |  |  | \$2,525,211 |
| A & S                   | 155,011     |  |  |  | 155,011     |
| DENTAL                  | 171,024     |  |  |  | 171,024     |
| DRUG                    | 1,549,329   |  |  |  | 1,549,329   |
| BEHAVIORAL HEALTH       | 18,950      |  |  |  | 18,950      |
| OPTICAL                 | 30,155      |  |  |  | 30,155      |
| LIFE & AD & D           | 5,948       |  |  |  | 5,948       |
| UM/DM                   | 24,862      |  |  |  | 24,862      |
| PRESCRIPTION CARE MNGMT | 3,951       |  |  |  | 3,951       |
| E.A.P.                  | 4,205       |  |  |  | 4,205       |
| P.P.O.                  | 53,826      |  |  |  | 53,826      |
| OPERATING EXPENSES      | 132,704     |  |  |  | 132,704     |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$4,675,176 | \$0 | \$0 | \$0 | \$4,675,176 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |             |     |     |     |             |
|-------------------|-------------|-----|-----|-----|-------------|
| SURPLUS (DEFICIT) | (\$179,926) | \$0 | \$0 | \$0 | (\$179,926) |
|-------------------|-------------|-----|-----|-----|-------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$703  | \$0 | \$0 | \$0 | \$703  |
| AVERAGE EXPENSE   | \$731  | \$0 | \$0 | \$0 | \$731  |
| SURPLUS (DEFICIT) | (\$28) | \$0 | \$0 | \$0 | (\$28) |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 2,132 | 0 | 0 | 0 | 2,132 |
|--------------------|-------|---|---|---|-------|

PLAN X  
PART TIME  
2022

DEPENDENT  
QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$2,847,411 |             |            |             | \$2,847,411 |
| MISC. INCOME -LOA      | 0           |             |            |             | 0           |
| -COBRA                 | 0           |             |            |             | 0           |
| -HMO COPAY             | 16,845      |             |            |             | 16,845      |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$2,864,256 | \$0 | \$0 | \$0 | \$2,864,256 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |             |  |  |  |             |
|-------------------------|-------------|--|--|--|-------------|
| MEDICAL                 | \$1,739,291 |  |  |  | \$1,739,291 |
| A & S                   | 45,064      |  |  |  | 45,064      |
| DENTAL                  | 108,439     |  |  |  | 108,439     |
| DRUG                    | 802,652     |  |  |  | 802,652     |
| BEHAVIORAL HEALTH       | 28,091      |  |  |  | 28,091      |
| OPTICAL                 | 9,638       |  |  |  | 9,638       |
| LIFE & AD & D           | 1,870       |  |  |  | 1,870       |
| UM/DM                   | 21,230      |  |  |  | 21,230      |
| PRESCRIPTION CARE MNGMT | 3,426       |  |  |  | 3,426       |
| E.A.P.                  | 1,327       |  |  |  | 1,327       |
| P.P.O.                  | 18,803      |  |  |  | 18,803      |
| OPERATING EXPENSE       | 38,987      |  |  |  | 38,987      |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$2,818,818 | \$0 | \$0 | \$0 | \$2,818,818 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |          |     |     |     |          |
|-------------------|----------|-----|-----|-----|----------|
| SURPLUS (DEFICIT) | \$45,438 | \$0 | \$0 | \$0 | \$45,438 |
|-------------------|----------|-----|-----|-----|----------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$1,520 | \$0 | \$0 | \$0 | \$1,520 |
| AVERAGE EXPENSE   | \$1,496 | \$0 | \$0 | \$0 | \$1,496 |
| SURPLUS (DEFICIT) | \$24    | \$0 | \$0 | \$0 | \$24    |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 628 | 0 | 0 | 0 | 628 |
|--------------------|-----|---|---|---|-----|

PLAN XX  
FULL TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$579,022  |             |            |             | \$579,022 |
| MISC. INCOME -LOA      | 0          |             |            |             | 0         |
| -HMO COPAY             | 1,416      |             |            |             | 1,416     |
| -COBRA                 | 0          |             |            |             | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$580,438 | \$0 | \$0 | \$0 | \$580,438 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$626,774 |  |  |  | \$626,774 |
| A & S                   | 36,401    |  |  |  | 36,401    |
| DENTAL                  | 26,800    |  |  |  | 26,800    |
| DRUG                    | 110,466   |  |  |  | 110,466   |
| BEHAVIORAL HEALTH       | 4,330     |  |  |  | 4,330     |
| OPTICAL                 | 6,574     |  |  |  | 6,574     |
| LIFE & AD & D           | 1,332     |  |  |  | 1,332     |
| UM/DM                   | 7,917     |  |  |  | 7,917     |
| PRESCRIPTION CARE MNGMT | 1,254     |  |  |  | 1,254     |
| P.P.O.                  | 12,329    |  |  |  | 12,329    |
| OPERATING EXPENSE       | 29,793    |  |  |  | 29,793    |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$863,970 | \$0 | \$0 | \$0 | \$863,970 |
|---------------|-----------|-----|-----|-----|-----------|

|                   |             |     |     |     |             |
|-------------------|-------------|-----|-----|-----|-------------|
| SURPLUS (DEFICIT) | (\$283,532) | \$0 | \$0 | \$0 | (\$283,532) |
|-------------------|-------------|-----|-----|-----|-------------|

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| AVERAGE INCOME    | \$396   | \$0 | \$0 | \$0 | \$396   |
| AVERAGE EXPENSE   | \$589   | \$0 | \$0 | \$0 | \$589   |
| SURPLUS (DEFICIT) | (\$193) | \$0 | \$0 | \$0 | (\$193) |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 489 | 0 | 0 | 0 | 489 |
|--------------------|-----|---|---|---|-----|

PLAN XX  
PART TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022 | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL     |
|------------------------|------------|-------------|------------|-------------|-----------|
| EMPLOYER CONTRIBUTIONS | \$484,151  |             |            |             | \$484,151 |
| MISC. INCOME -LOA      | 0          |             |            |             | 0         |
| -HMO COPAY             | 1,039      |             |            |             | 1,039     |
| -COBRA                 | 664        |             |            |             | 664       |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$485,854 | \$0 | \$0 | \$0 | \$485,854 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$287,975 |  |  |  | \$287,975 |
| A & S                   | 4,949     |  |  |  | 4,949     |
| DENTAL                  | 24,370    |  |  |  | 24,370    |
| DRUG                    | 168,042   |  |  |  | 168,042   |
| BEHAVIORAL HEALTH       | 4,362     |  |  |  | 4,362     |
| OPTICAL                 | 7,226     |  |  |  | 7,226     |
| LIFE & AD & D           | 743       |  |  |  | 743       |
| UM/DM                   | 6,237     |  |  |  | 6,237     |
| PRESCRIPTION CARE MNGMT | 998       |  |  |  | 998       |
| P.P.O.                  | 11,146    |  |  |  | 11,146    |
| OPERATING EXPENSE       | 45,540    |  |  |  | 45,540    |

|               |           |     |     |     |           |
|---------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSE | \$561,588 | \$0 | \$0 | \$0 | \$561,588 |
|---------------|-----------|-----|-----|-----|-----------|

|                   |            |     |     |     |            |
|-------------------|------------|-----|-----|-----|------------|
| SURPLUS (DEFICIT) | (\$75,734) | \$0 | \$0 | \$0 | (\$75,734) |
|-------------------|------------|-----|-----|-----|------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$219  | \$0 | \$0 | \$0 | \$219  |
| AVERAGE EXPENSE   | \$253  | \$0 | \$0 | \$0 | \$253  |
| SURPLUS (DEFICIT) | (\$34) | \$0 | \$0 | \$0 | (\$34) |

|                    |     |   |   |   |     |
|--------------------|-----|---|---|---|-----|
| TOTAL PARTICIPANTS | 740 | 0 | 0 | 0 | 740 |
|--------------------|-----|---|---|---|-----|

PLAN XXX  
FULL TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$1,046,661 |             |            |             | \$1,046,661 |
| MISC. INCOME -LOA      | 0           |             |            |             | 0           |
| -COBRA                 | 4,977       |             |            |             | 4,977       |
| -HMO COPAY             | 6,481       |             |            |             | 6,481       |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$1,058,119 | \$0 | \$0 | \$0 | \$1,058,119 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$709,190 |  |  |  | \$709,190 |
| A & S                   | 23,818    |  |  |  | 23,818    |
| DENTAL                  | 46,627    |  |  |  | 46,627    |
| DRUG                    | 280,444   |  |  |  | 280,444   |
| BEHAVIORAL HEALTH       | 7,862     |  |  |  | 7,862     |
| OPTICAL                 | 11,252    |  |  |  | 11,252    |
| LIFE & AD & D           | 2,234     |  |  |  | 2,234     |
| UM/DM                   | 14,404    |  |  |  | 14,404    |
| PRESCRIPTION CARE MNGMT | 2,246     |  |  |  | 2,246     |
| P.P.O.                  | 21,172    |  |  |  | 21,172    |
| OPERATING EXPENSE       | 75,195    |  |  |  | 75,195    |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$1,194,444 | \$0 | \$0 | \$0 | \$1,194,444 |
|---------------|-------------|-----|-----|-----|-------------|

|                   |                    |            |            |            |                    |
|-------------------|--------------------|------------|------------|------------|--------------------|
| SURPLUS (DEFICIT) | <b>(\$136,325)</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>(\$136,325)</b> |
|-------------------|--------------------|------------|------------|------------|--------------------|

|                   |        |     |     |     |        |
|-------------------|--------|-----|-----|-----|--------|
| AVERAGE INCOME    | \$272  | \$0 | \$0 | \$0 | \$272  |
| AVERAGE EXPENSE   | \$307  | \$0 | \$0 | \$0 | \$307  |
| SURPLUS (DEFICIT) | (\$35) | \$0 | \$0 | \$0 | (\$35) |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 1,299 | 0 | 0 | 0 | 1,299 |
|--------------------|-------|---|---|---|-------|

PLAN XXX  
PART TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$1,593,344 |             |            |             | \$1,593,344 |
| MISC. INCOME -LOA      | 0           |             |            |             | 0           |
| -COBRA                 | 13,119      |             |            |             | 13,119      |
| -HMO COPAY             | 2,771       |             |            |             | 2,771       |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$1,609,234 | \$0 | \$0 | \$0 | \$1,609,234 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                         |           |  |  |  |           |
|-------------------------|-----------|--|--|--|-----------|
| MEDICAL                 | \$528,691 |  |  |  | \$528,691 |
| A & S                   | 8,461     |  |  |  | 8,461     |
| DENTAL                  | 40,379    |  |  |  | 40,379    |
| DRUG                    | 215,997   |  |  |  | 215,997   |
| BEHAVIORAL HEALTH       | 12,424    |  |  |  | 12,424    |
| OPTICAL                 | 11,944    |  |  |  | 11,944    |
| LIFE & AD & D           | 1,498     |  |  |  | 1,498     |
| UM/DM                   | 13,711    |  |  |  | 13,711    |
| PRESCRIPTION CARE MNGMT | 2,154     |  |  |  | 2,154     |
| P.P.O.                  | 27,626    |  |  |  | 27,626    |
| OPERATING EXPENSE       | 189,377   |  |  |  | 189,377   |

|               |             |     |     |     |             |
|---------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSE | \$1,052,262 | \$0 | \$0 | \$0 | \$1,052,262 |
|---------------|-------------|-----|-----|-----|-------------|

|                          |                  |            |            |            |                  |
|--------------------------|------------------|------------|------------|------------|------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$556,972</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$556,972</b> |
|--------------------------|------------------|------------|------------|------------|------------------|

|                   |       |     |     |     |       |
|-------------------|-------|-----|-----|-----|-------|
| AVERAGE INCOME    | \$166 | \$0 | \$0 | \$0 | \$166 |
| AVERAGE EXPENSE   | \$108 | \$0 | \$0 | \$0 | \$108 |
| SURPLUS (DEFICIT) | \$58  | \$0 | \$0 | \$0 | \$58  |

|                    |       |   |   |   |       |
|--------------------|-------|---|---|---|-------|
| TOTAL PARTICIPANTS | 3,240 | 0 | 0 | 0 | 3,240 |
|--------------------|-------|---|---|---|-------|

PLAN XL  
PART TIME  
2022

QUARTERLY RECAPS - ACTIVE

|                        | FIRST 2022    | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL         |
|------------------------|---------------|-------------|------------|-------------|---------------|
| EMPLOYER CONTRIBUTIONS | \$177,674     |             |            |             | \$177,674     |
| MISC. INCOME -LOA      | 0             |             |            |             | 0             |
| -COBRA                 | 0             |             |            |             | 0             |
| <br>TOTAL INCOME       | <br>\$177,674 | <br>\$0     | <br>\$0    | <br>\$0     | <br>\$177,674 |
| EXPENSES               |               |             |            |             |               |
| A & S                  | \$6,197       |             |            |             | \$6,197       |
| DENTAL                 | 16,873        |             |            |             | 16,873        |
| OPTICAL                | 5,346         |             |            |             | 5,346         |
| LIFE & AD & D          | 670           |             |            |             | 670           |
| OPERATING EXPENSE      | 142,551       |             |            |             | 142,551       |
| <br>TOTAL EXPENSE      | <br>\$171,637 | <br>\$0     | <br>\$0    | <br>\$0     | <br>\$171,637 |
| <br>SURPLUS (DEFICIT)  | <br>\$6,037   | <br>\$0     | <br>\$0    | <br>\$0     | <br>\$6,037   |
| AVERAGE INCOME         | \$26          | \$0         | \$0        | \$0         | \$26          |
| AVERAGE EXPENSE        | \$25          | \$0         | \$0        | \$0         | \$25          |
| SURPLUS (DEFICIT)      | \$1           | \$0         | \$0        | \$0         | \$1           |
| <br>TOTAL PARTICIPANTS | <br>2,303     | <br>0       | <br>0      | <br>0       | <br>2,303     |

ACTIVE PLANS  
2022

QUARTERLY RECAPS

|                               | FIRST 2022   | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL        |
|-------------------------------|--------------|-------------|------------|-------------|--------------|
| EMPLOYER CONTR - ACTIVE       | \$24,483,144 | \$0         | \$0        | \$0         | \$24,483,144 |
| EMPLOYEE CONTRIBUTIONS        | 169,780      | 0           | 0          | 0           | 169,780      |
| INTEREST & DIVIDENDS - ACTIVE | 54,131       | 0           | 0          | 0           | 54,131       |
| MISCELLANEOUS                 | 254          | 0           | 0          | 0           | 254          |

|              |              |     |     |     |              |
|--------------|--------------|-----|-----|-----|--------------|
| TOTAL INCOME | \$24,707,309 | \$0 | \$0 | \$0 | \$24,707,309 |
|--------------|--------------|-----|-----|-----|--------------|

EXPENSES

|                         |              |     |     |     |              |
|-------------------------|--------------|-----|-----|-----|--------------|
| MEDICAL                 | \$18,531,772 | \$0 | \$0 | \$0 | \$18,531,772 |
| A & S                   | 1,203,910    | 0   | 0   | 0   | 1,203,910    |
| DENTAL                  | 1,000,398    | 0   | 0   | 0   | 1,000,398    |
| DRUG                    | 6,860,166    | 0   | 0   | 0   | 6,860,166    |
| BEHAVIORAL HEALTH       | 350,623      | 0   | 0   | 0   | 350,623      |
| OPTICAL                 | 151,251      | 0   | 0   | 0   | 151,251      |
| LIFE & AD & D           | 36,908       | 0   | 0   | 0   | 36,908       |
| UM/DM                   | 192,060      | 0   | 0   | 0   | 192,060      |
| PRESCRIPTION CARE MNGMT | 30,524       | 0   | 0   | 0   | 30,524       |
| E.A.P.                  | 14,924       | 0   | 0   | 0   | 14,924       |
| P.P.O.                  | 275,710      | 0   | 0   | 0   | 275,710      |
| OPERATING EXPENSE       | 932,032      | 0   | 0   | 0   | 932,032      |

|               |              |     |     |     |              |
|---------------|--------------|-----|-----|-----|--------------|
| TOTAL EXPENSE | \$29,580,278 | \$0 | \$0 | \$0 | \$29,580,278 |
|---------------|--------------|-----|-----|-----|--------------|

|                   |               |     |     |     |               |
|-------------------|---------------|-----|-----|-----|---------------|
| SURPLUS (DEFICIT) | (\$4,872,969) | \$0 | \$0 | \$0 | (\$4,872,969) |
|-------------------|---------------|-----|-----|-----|---------------|

|                    |        |   |   |   |        |
|--------------------|--------|---|---|---|--------|
| TOTAL PARTICIPANTS | 15,398 | 0 | 0 | 0 | 15,398 |
|--------------------|--------|---|---|---|--------|

|              |              |  |  |  |
|--------------|--------------|--|--|--|
| FUND RESERVE | \$10,158,668 |  |  |  |
|--------------|--------------|--|--|--|

<sup>1</sup>LITIGATION SETTLEMENTS 3RD QTR:

|              |
|--------------|
| \$16 VANG    |
| 238 PROVIGIL |
| <u>\$254</u> |

|                                     |
|-------------------------------------|
| COMBINED FUND<br>FIRST QUARTER 2022 |
|-------------------------------------|

MISCELLANEOUS

|                                       |           |
|---------------------------------------|-----------|
| ACTUARIAL & CONSULTING                | \$72,146  |
| EDUCATION FEES FOR RETIREE ASSISTANCE | 8,370     |
| INVESTMENT MANAGEMENT                 | 5,815     |
| INVESTMENT PERFORMANCE SERVICES       | 10,000    |
| LEGAL                                 | 90,955    |
| POSTAGE                               | 37,254    |
| PRINTING                              | 17,177    |
| TELEPHONE                             | 2,130     |
| TOTAL                                 | \$243,847 |

DELINQUENCIES

NONE

**COMBINED FUND  
FELRA & UFCW VEBA FUND  
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP  
FIRST QUARTER 2022**

**QUARTERLY RECAPS**

| <b>INCOME</b>       | <b>1Q2022</b>       | <b>2Q2022</b> | <b>3Q2022</b> | <b>4Q2022</b> | <b>Total</b>        |
|---------------------|---------------------|---------------|---------------|---------------|---------------------|
| Health              | \$30,338,314        |               |               |               | \$30,338,314        |
| Legal               | 828,964             |               |               |               | 828,964             |
| Severance           | 7,785               |               |               |               | 7,785               |
| <b>Total Income</b> | <b>\$31,175,063</b> | <b>\$0</b>    | <b>\$0</b>    | <b>\$0</b>    | <b>\$31,175,063</b> |

| <b>EXPENSES</b>       | <b>1Q2021</b>       | <b>2Q2021</b> | <b>3Q2021</b> | <b>4Q2021</b> | <b>Total</b>        |
|-----------------------|---------------------|---------------|---------------|---------------|---------------------|
| Health                | \$34,380,476        |               |               |               | \$34,380,476        |
| Legal                 | 782,866             |               |               |               | 782,866             |
| Severance             | 798,030             |               |               |               | 798,030             |
| <b>Total Expenses</b> | <b>\$35,961,372</b> | <b>\$0</b>    | <b>\$0</b>    | <b>\$0</b>    | <b>\$35,961,372</b> |

| <b>Surplus/(Deficit)</b>       | <b>1Q2021</b>        | <b>2Q2021</b> | <b>3Q2021</b> | <b>4Q2021</b> | <b>Total</b>         |
|--------------------------------|----------------------|---------------|---------------|---------------|----------------------|
| Health                         | (\$4,042,162)        | \$0           | \$0           | \$0           | (\$4,042,162)        |
| Legal                          | 46,098               | 0             | 0             | 0             | 46,098               |
| Severance                      | (790,245)            | 0             | 0             | 0             | (790,245)            |
| <b>Total Surplus/(Deficit)</b> | <b>(\$4,786,309)</b> | <b>\$0</b>    | <b>\$0</b>    | <b>\$0</b>    | <b>(\$4,786,309)</b> |

|                     |                     |  |  |  |
|---------------------|---------------------|--|--|--|
| <b>Fund Reserve</b> | <b>\$19,682,656</b> |  |  |  |
|---------------------|---------------------|--|--|--|

**COMBINED FUND  
FELRA & UFCW VEBA FUND  
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP  
2021**

**QUARTERLY RECAPS**

| <b>INCOME</b>       | <b>1Q2021</b>       | <b>2Q2021</b>       | <b>3Q2021</b>       | <b>4Q2021</b>       | <b>Total</b>         |
|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| Health              | \$26,040,526        | \$30,881,297        | \$31,259,649        | \$30,629,881        | \$118,811,353        |
| Legal               | 768,086             | 767,648             | 755,887             | 748,010             | 3,039,631            |
| Severance           | 2,274,324           | 886,706             | 10,406              | 3,221,512           | 6,392,948            |
| Scholarship         | 0                   | 3                   | 2                   | 1                   | 6                    |
| <b>Total Income</b> | <b>\$29,082,936</b> | <b>\$32,535,654</b> | <b>\$32,025,944</b> | <b>\$34,599,404</b> | <b>\$128,243,938</b> |

| <b>EXPENSES</b>       | <b>1Q2021</b>       | <b>2Q2021</b>       | <b>3Q2021</b>       | <b>4Q2021</b>       | <b>Total</b>         |
|-----------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| Health                | \$33,904,360        | \$30,260,063        | \$32,615,258        | \$32,224,345        | \$129,004,026        |
| Legal                 | 768,027             | 770,187             | 761,319             | 750,684             | 3,050,217            |
| Severance             | 1,028,529           | 1,174,542           | 673,010             | 1,372,469           | 4,248,550            |
| Scholarship           | 4,004               | 4,454               | 41,019              | 19,919              | 69,396               |
| <b>Total Expenses</b> | <b>\$35,704,920</b> | <b>\$32,209,246</b> | <b>\$34,090,606</b> | <b>\$34,367,417</b> | <b>\$136,372,189</b> |

| <b>Surplus/(Deficit)</b>       | <b>1Q2021</b>        | <b>2Q2021</b>    | <b>3Q2021</b>        | <b>4Q2021</b>    | <b>Total</b>         |
|--------------------------------|----------------------|------------------|----------------------|------------------|----------------------|
| Health                         | (\$7,863,834)        | \$621,234        | (\$1,355,609)        | (\$1,594,464)    | (\$10,192,673)       |
| Legal                          | 59                   | (2,539)          | (5,432)              | (2,674)          | (10,586)             |
| Severance                      | 1,245,795            | (287,836)        | (662,604)            | 1,849,043        | 2,144,398            |
| Scholarship                    | (4,004)              | (4,451)          | (41,017)             | (19,918)         | (69,390)             |
| <b>Total Surplus/(Deficit)</b> | <b>(\$6,621,984)</b> | <b>\$326,408</b> | <b>(\$2,064,662)</b> | <b>\$231,987</b> | <b>(\$8,128,251)</b> |

|                     |                     |                     |                     |                     |
|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Fund Reserve</b> | <b>\$31,005,835</b> | <b>\$29,745,358</b> | <b>\$30,684,885</b> | <b>\$28,309,699</b> |
|---------------------|---------------------|---------------------|---------------------|---------------------|

|                                                       |
|-------------------------------------------------------|
| <p>CONTRACT INFORMATION</p> <p>FIRST QUARTER 2022</p> |
|-------------------------------------------------------|

| <u>COMPANY</u>            | <u>PLAN</u> | <u>RATES</u> | <u>EFF. DATE</u> | <u>CONTRACT EXP.</u> |
|---------------------------|-------------|--------------|------------------|----------------------|
| ASSOCIATED ADMINISTRATORS | X           | 1,035.73     | 06-01-21         | 10-29-24             |
|                           | X           | 588.88       | 06-01-21         |                      |
|                           | X           | 1,385.26     | 06-01-21         |                      |
|                           | XX          | 387.85       | 06-01-21         |                      |
|                           | XX          | 210.54       | 06-01-21         |                      |
| GIANT 27                  | I           | 1,579.09     | 06-01-21         | 10-28-23             |
|                           | I           | 1,297.29     | 06-01-21         |                      |
|                           | X           | 1,225.62     | 06-01-21         |                      |
|                           | X           | 769.53       | 06-01-21         |                      |
|                           | X           | 1,583.25     | 06-01-21         |                      |
|                           | XX          | 395.76       | 06-01-21         |                      |
|                           | XX          | 213.78       | 06-01-21         |                      |
|                           | XXX         | 268.65       | 06-01-21         |                      |
|                           | XXX         | 161.42       | 06-01-21         |                      |
|                           | XL          | 25.72        | 06-01-21         |                      |
| GIANT 400                 | I           | 1,579.09     | 06-01-21         | 10-28-23             |
|                           | I           | 1,297.29     | 06-01-21         |                      |
|                           | X           | 1,225.62     | 06-01-21         |                      |
|                           | X           | 769.53       | 06-01-21         |                      |
|                           | X           | 1,583.25     | 06-01-21         |                      |
|                           | XX          | 395.76       | 06-01-21         |                      |
|                           | XX          | 213.78       | 06-01-21         |                      |
|                           | XXX         | 268.65       | 06-01-21         |                      |
|                           | XXX         | 161.42       | 06-01-21         |                      |
|                           | XL          | 25.72        | 06-01-21         |                      |
| GIANT DELAWARE            | X           | 1,225.62     | 06-01-21         | 10-28-23             |
|                           | X           | 769.53       | 06-01-21         |                      |
|                           | X           | 1,583.25     | 06-01-21         |                      |
|                           | XX          | 395.76       | 06-01-21         |                      |
|                           | XX          | 213.78       | 06-01-21         |                      |
|                           | XXX         | 268.65       | 06-01-21         |                      |
|                           | XXX         | 161.42       | 06-01-21         |                      |
|                           | XL          | 25.72        | 06-01-21         |                      |
| GIANT VALLEY 400          | I           | 1,579.09     | 06-01-21         | 10-28-23             |
|                           | I           | 1,297.29     | 06-01-21         |                      |
|                           | X           | 1,225.62     | 06-01-21         |                      |
|                           | X           | 769.53       | 06-01-21         |                      |
|                           | X           | 1,583.25     | 06-01-21         |                      |
|                           | XX          | 395.76       | 06-01-21         |                      |
|                           | XX          | 213.78       | 06-01-21         |                      |
|                           | XXX         | 268.65       | 06-01-21         |                      |
|                           | XXX         | 161.42       | 06-01-21         |                      |
|                           | XL          | 25.72        | 06-01-21         |                      |

|                                            |
|--------------------------------------------|
| CONTRACT INFORMATION<br>FIRST QUARTER 2022 |
|--------------------------------------------|

| <u>COMPANY</u>   | <u>PLAN</u> | <u>RATES</u> | <u>EFF. DATE</u> | <u>CONTRACT EXP.</u> |
|------------------|-------------|--------------|------------------|----------------------|
| SAFEWAY 27       | I           | 1,585.35     | 06-01-21         | 10-28-23             |
|                  | I           | 1,303.55     | 06-01-21         |                      |
|                  | X           | 1,231.88     | 06-01-21         |                      |
|                  | X           | 775.79       | 06-01-21         |                      |
|                  | X           | 1,589.51     | 06-01-21         |                      |
|                  | XX          | 395.76       | 06-01-21         |                      |
|                  | XX          | 213.78       | 06-01-21         |                      |
|                  | XXX         | 268.65       | 06-01-21         |                      |
|                  | XXX         | 161.42       | 06-01-21         |                      |
|                  | XL          | 25.72        | 06-01-21         |                      |
| SAFEWAY 400      | I           | 1,585.35     | 06-01-21         | 10-28-23             |
|                  | I           | 1,303.55     | 06-01-21         |                      |
|                  | X           | 1,231.88     | 06-01-21         |                      |
|                  | X           | 775.79       | 06-01-21         |                      |
|                  | X           | 1,589.51     | 06-01-21         |                      |
|                  | XX          | 395.76       | 06-01-21         |                      |
|                  | XX          | 213.78       | 06-01-21         |                      |
|                  | XXX         | 268.65       | 06-01-21         |                      |
|                  | XXX         | 161.42       | 06-01-21         |                      |
|                  | XL          | 25.72        | 06-01-21         |                      |
| SAFEWAY CULPEPER | I           | 1,585.35     | 06-01-21         | 10-28-23             |
|                  | I           | 1,303.55     | 06-01-21         |                      |
|                  | X           | 1,231.88     | 06-01-21         |                      |
|                  | X           | 775.79       | 06-01-21         |                      |
|                  | X           | 1,589.51     | 06-01-21         |                      |
|                  | XX          | 395.76       | 06-01-21         |                      |
|                  | XX          | 213.78       | 06-01-21         |                      |
|                  | XXX         | 268.65       | 06-01-21         |                      |
|                  | XXX         | 161.42       | 06-01-21         |                      |
|                  | XL          | 25.72        | 06-01-21         |                      |
| SAFEWAY DELAWARE | X           | 1,231.88     | 06-01-21         | 10-28-23             |
|                  | X           | 775.79       | 06-01-21         |                      |
|                  | X           | 1,589.51     | 06-01-21         |                      |
|                  | XX          | 395.76       | 06-01-21         |                      |
|                  | XX          | 213.78       | 06-01-21         |                      |
|                  | XXX         | 268.65       | 06-01-21         |                      |
|                  | XXX         | 161.42       | 06-01-21         |                      |
|                  | XL          | 25.72        | 06-01-21         |                      |
| SAFEWAY DOVER    | X           | 1,231.88     | 06-01-21         | 10-28-23             |
|                  | X           | 775.79       | 06-01-21         |                      |
|                  | X           | 1,589.51     | 06-01-21         |                      |
|                  | XX          | 395.76       | 06-01-21         |                      |
|                  | XX          | 213.78       | 06-01-21         |                      |
|                  | XXX         | 268.65       | 06-01-21         |                      |
|                  | XXX         | 161.42       | 06-01-21         |                      |
|                  | XL          | 25.72        | 06-01-21         |                      |
| STAFF 400        | X           | 1,114.00     | 11-01-18         |                      |

***FELRA & UFCW***  
***RETIREE HEALTH PLAN***  
***FIRST QUARTER 2022***

***ADMINISTRATIVE MANAGER'S REPORT***

|                                          |
|------------------------------------------|
| FULL TIME RETIREES<br>FIRST QUARTER 2022 |
|------------------------------------------|

INCOME

|                                     |                    |
|-------------------------------------|--------------------|
| EMPLOYER CONTRIBUTIONS <sup>1</sup> | \$3,244,457        |
| RETIREE COPAYMENTS                  | \$810,336          |
| INTEREST AND DIVIDENDS              | \$9,418            |
| <b>TOTAL INCOME</b>                 | <b>\$4,064,211</b> |

EXPENSES

| <u>BENEFIT</u>            | <u>RATE</u>       | <u>EXPENSE</u> | <u>AVG. COST</u> | <u>COMMENT</u> |
|---------------------------|-------------------|----------------|------------------|----------------|
| OPTICAL                   | \$4.95            | \$38,174       | \$4.75           | 2,571 RET      |
| DENTAL                    | \$27.78           | \$212,087      | \$26.39          | 2,587 RET      |
| DRUG                      | \$.80/1.25/SCRIPT | \$688,889      |                  | 14,177 SCRIPTS |
| DRUG CLAIMS               |                   | 0              |                  |                |
| DRUG FEES                 | \$0.21/CLAIM      | 0              |                  |                |
| TOTAL DRUG                |                   | \$688,889      | \$85.71          |                |
| HMO KAISER <sup>2</sup>   | \$246.36          | \$1,374,456    |                  | 1,408 RET      |
| HOSPITAL                  |                   | 354,194        |                  |                |
| SURGICAL                  |                   | 281,946        |                  |                |
| DIAGNOSTIC                |                   | 71,611         |                  |                |
| MAJOR MEDICAL             |                   | 195,249        |                  |                |
| MEDICAL ADMINISTRATION    | \$15.02           | 53,982         |                  | 1,198 RET      |
| TOTAL MEDICAL             |                   | \$2,331,438    | \$290.09         |                |
| BEHAVIORAL HEALTH         | \$2.59            | \$9,203        | \$1.15           | 1,184 RET      |
| BEHAVIORAL HEALTH/EAP     |                   | (\$205)        | (\$0.03)         |                |
| P.P.O CAREFIRST FLEXLINK  | \$22.86           | \$0            | \$0.00           | 0 RET          |
| P P O CAREFIRST NETWORK   | \$4.52            | \$65           | \$0.01           | 5 RET          |
| HRGI/A&G CLAIM DISCOUNTER |                   | \$2,688        | \$0.33           |                |
| ADMINISTRATION            | \$7.00            | \$56,266       | \$7.00           | 2,679 RET      |

|                       |                    |                 |
|-----------------------|--------------------|-----------------|
| <b>TOTAL EXPENSES</b> | <b>\$3,338,605</b> | <b>\$415.40</b> |
|-----------------------|--------------------|-----------------|

|                          |                  |
|--------------------------|------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$725,606</b> |
|--------------------------|------------------|

<sup>1</sup>INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

<sup>2</sup>RATE CHANGE EFFECTIVE JANUARY 2022

PART TIME RETIREES  
FIRST QUARTER 2022

INCOME

|                                     |                  |
|-------------------------------------|------------------|
| EMPLOYER CONTRIBUTIONS <sup>1</sup> | \$499,421        |
| RETIREE COPAYMENTS                  | \$174,529        |
| INTEREST AND DIVIDENDS              | \$2,028          |
| <b>TOTAL INCOME</b>                 | <b>\$675,979</b> |

EXPENSES

| <u>BENEFIT</u>            | <u>RATE</u>       | <u>EXPENSE</u> | <u>AVG. COST</u> | <u>COMMENT</u> |
|---------------------------|-------------------|----------------|------------------|----------------|
| OPTICAL                   | \$4.95            | \$8,583        | \$4.96           | 578 RET        |
| DENTAL                    | \$27.78           | \$47,735       | \$27.58          | 582 RET        |
| DRUG                      | \$.80/1.25/SCRIPT | \$56,719       |                  | 2,194 SCRIPTS  |
| DRUG CLAIMS               |                   | 0              |                  |                |
| DRUG FEES                 | \$0.21/CLAIM      | 0              |                  |                |
| DRUG                      |                   | \$56,719       | \$32.77          |                |
| HMO KAISER <sup>2</sup>   | \$246.36          | \$283,508      |                  | 367 RET        |
| HOSPITAL                  |                   | 59,339         |                  |                |
| SURGICAL                  |                   | 49,584         |                  |                |
| DIAGNOSTIC                |                   | 12,361         |                  |                |
| MAJOR MEDICAL             |                   | 27,432         |                  |                |
| MEDICAL ADMINISTRATION    | \$15.02           | 10,920         |                  | 242 RET        |
| TOTAL MEDICAL             |                   | \$443,144      | \$256.00         |                |
| BEHAVIORAL HEALTH         | \$2.59            | \$1,860        | \$1.07           | 239 RET        |
| BEHAVIORAL HEALTH/EAP     |                   | \$0            | \$0.00           |                |
| P.P.O CAREFIRST FLEXLINK  | \$22.86           | \$0            | \$0.00           | 0 RET          |
| P P O CAREFIRST NETWORK   | \$4.52            | \$47           | \$0.03           | 3 RET          |
| HRGI/A&G CLAIM DISCOUNTER |                   | \$579          | \$0.33           |                |
| ADMINISTRATION            | \$7.00            | \$12,110       | \$7.00           | 577 RET        |

|                |                  |                 |
|----------------|------------------|-----------------|
| TOTAL EXPENSES | <b>\$570,777</b> | <b>\$329.74</b> |
|----------------|------------------|-----------------|

|                          |                  |
|--------------------------|------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$105,202</b> |
|--------------------------|------------------|

<sup>1</sup>INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

<sup>2</sup>RATE CHANGE EFFECTIVE JANUARY 2022

|                                                    |
|----------------------------------------------------|
| FIRST QUARTER 2022<br>STIPEND<br>INCOME & EXPENSES |
|----------------------------------------------------|

INCOME<sup>1</sup>

|              |                  |
|--------------|------------------|
| GIANT        | \$563,309        |
| SAFeway      | 327,507          |
| TOTAL INCOME | <b>\$890,816</b> |

BENEFIT EXPENSES

| CATEGORY         | AMOUNT           |
|------------------|------------------|
| STIPEND BENEFITS | \$883,455        |
| SUBTOTAL         | <b>\$883,455</b> |

OPERATING EXPENSES

| CATEGORY       | AMOUNT           |
|----------------|------------------|
| ADMINISTRATION | \$6,681          |
| PNC FEES       | 632              |
| POSTAGE        | 48               |
| SUBTOTAL       | <b>\$7,361</b>   |
| TOTAL EXPENSES | <b>\$890,816</b> |

|                   |            |
|-------------------|------------|
| SURPLUS (DEFICIT) | <b>\$0</b> |
|-------------------|------------|

PARTICIPANTS      790

<sup>1</sup>STIPEND INCOME ALLOCATED BASED ON RATES AS PROVIDED BY THE FUND CONSULTANT

|                                      |
|--------------------------------------|
| 2022<br>RETIREES<br>QUARTERLY RECAPS |
|--------------------------------------|

|                        | FIRST 2022  | SECOND 2022 | THIRD 2022 | FOURTH 2022 | TOTAL       |
|------------------------|-------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIBUTIONS | \$3,743,878 |             |            |             | \$3,743,878 |
| RETIREE COPAYMENTS     | 984,865     |             |            |             | 984,865     |
| STIPEND INCOME         | 890,816     |             |            |             | 890,816     |
| INTEREST & DIVIDENDS   | 11,446      |             |            |             | 11,446      |

|              |             |     |     |     |             |
|--------------|-------------|-----|-----|-----|-------------|
| TOTAL INCOME | \$5,631,005 | \$0 | \$0 | \$0 | \$5,631,005 |
|--------------|-------------|-----|-----|-----|-------------|

EXPENSES

|                   |             |  |  |  |             |
|-------------------|-------------|--|--|--|-------------|
| MEDICAL           | \$2,774,582 |  |  |  | \$2,774,582 |
| DENTAL            | 259,822     |  |  |  | 259,822     |
| DRUG              | 745,608     |  |  |  | 745,608     |
| BEHAVIORAL HEALTH | 10,858      |  |  |  | 10,858      |
| OPTICAL           | 46,757      |  |  |  | 46,757      |
| P.P.O.            | 3,379       |  |  |  | 3,379       |
| ADMINISTRATION    | 68,376      |  |  |  | 68,376      |
| STIPEND           | 890,816     |  |  |  | 890,816     |

|                |             |     |     |     |             |
|----------------|-------------|-----|-----|-----|-------------|
| TOTAL EXPENSES | \$4,800,198 | \$0 | \$0 | \$0 | \$4,800,198 |
|----------------|-------------|-----|-----|-----|-------------|

|                   |           |     |     |     |           |
|-------------------|-----------|-----|-----|-----|-----------|
| SURPLUS (DEFICIT) | \$830,807 | \$0 | \$0 | \$0 | \$830,807 |
|-------------------|-----------|-----|-----|-----|-----------|

|                    |       |  |  |  |       |
|--------------------|-------|--|--|--|-------|
| TOTAL PARTICIPANTS | 3,256 |  |  |  | 3,256 |
|--------------------|-------|--|--|--|-------|

|              |             |  |  |  |
|--------------|-------------|--|--|--|
| FUND RESERVE | \$5,042,458 |  |  |  |
|--------------|-------------|--|--|--|

|                                      |
|--------------------------------------|
| 2022<br>RETIREES<br>QUARTERLY RECAPS |
|--------------------------------------|

|                        | FIRST 2021  | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL        |
|------------------------|-------------|-------------|-------------|-------------|--------------|
| EMPLOYER CONTRIBUTIONS | \$3,982,176 | \$3,983,842 | \$3,874,434 | \$3,813,104 | \$15,653,556 |
| RETIREE COPAYMENTS     | 1,045,546   | 1,038,400   | 1,025,355   | 1,015,296   | 4,124,597    |
| STIPEND INCOME         | 1,021,927   | 979,146     | 936,109     | 893,068     | 3,830,250    |
| INTEREST & DIVIDENDS   | 26,185      | 18,758      | 12,096      | 11,660      | 68,700       |

|              |             |             |             |             |              |
|--------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL INCOME | \$6,075,834 | \$6,020,146 | \$5,847,994 | \$5,733,128 | \$23,677,103 |
|--------------|-------------|-------------|-------------|-------------|--------------|

EXPENSES

|                   |             |             |             |             |              |
|-------------------|-------------|-------------|-------------|-------------|--------------|
| MEDICAL           | \$2,722,925 | \$2,793,787 | \$2,461,700 | \$2,453,510 | \$10,431,922 |
| DENTAL            | 276,158     | 272,957     | 270,272     | 269,299     | 1,088,686    |
| DRUG              | 751,591     | 1,111,606   | 1,294,067   | 1,231,662   | 4,388,926    |
| BEHAVIORAL HEALTH | 11,324      | 12,381      | 12,830      | 14,002      | 50,537       |
| OPTICAL           | 48,926      | 48,445      | 48,154      | 47,843      | 193,368      |
| P.P.O.            | 5,296       | 1,625       | 3,145       | 2,512       | 12,578       |
| ADMINISTRATION    | 69,523      | 70,931      | 70,560      | 70,021      | 281,035      |
| STIPEND           | 1,021,927   | 979,146     | 936,109     | 893,068     | 3,830,250    |

|                |             |             |             |             |              |
|----------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL EXPENSES | \$4,907,670 | \$5,290,878 | \$5,096,837 | \$4,981,917 | \$20,277,302 |
|----------------|-------------|-------------|-------------|-------------|--------------|

|                   |             |           |           |           |             |
|-------------------|-------------|-----------|-----------|-----------|-------------|
| SURPLUS (DEFICIT) | \$1,168,164 | \$729,268 | \$751,157 | \$751,211 | \$3,399,801 |
|-------------------|-------------|-----------|-----------|-----------|-------------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 3,408 | 3,378 | 3,360 | 3,334 | 3,370 |
|--------------------|-------|-------|-------|-------|-------|

|              |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|
| FUND RESERVE | \$5,048,838 | \$5,180,875 | \$5,058,620 | \$5,069,326 |
|--------------|-------------|-------------|-------------|-------------|

**FELRA & UFCW  
VEBA FUND  
INVOICES**

**JUNE 10, 2022**

1. **Chartwell Investment Partners**

|            |                                                  |    |          |
|------------|--------------------------------------------------|----|----------|
| 03/31/2022 | Investment Consultant Services rendered – 1Q2022 | \$ | 3,110.61 |
|------------|--------------------------------------------------|----|----------|

2. **Cheiron**

|            |                             |    |          |
|------------|-----------------------------|----|----------|
| 02/22/2022 | Retainer Services – 01/2022 | \$ | 4,850.00 |
| 03/22/2022 | Retainer Services – 02/2022 |    | 4,850.00 |
| 04/29/2022 | Retainer Services – 03/2022 |    | 4,850.00 |
| 05/19/2022 | Retainer Services – 04/2022 |    | 4,850.00 |

3. **Groom Law Group, Chartered**

|            |                                          |    |           |
|------------|------------------------------------------|----|-----------|
| 02/14/2022 | Professional Services rendered – 01/2022 | \$ | 8,967.60  |
| 03/22/2022 | Professional Services rendered – 02/2022 |    | 11,383.20 |
| 04/27/2022 | Professional Services rendered – 03/2022 |    | 7,120.80  |
| 05/24/2022 | Professional Services rendered – 04/2022 |    | 4,888.80  |

4. **Investment Performance Services, LLC**

|            |                                                         |    |           |
|------------|---------------------------------------------------------|----|-----------|
| 03/04/2022 | Professional Services for the quarter ending 03/31/2022 | \$ | 10,000.00 |
|------------|---------------------------------------------------------|----|-----------|

5. **RX Benefits**

|            |                                                   |    |           |
|------------|---------------------------------------------------|----|-----------|
| 02/14/2022 | Professional Services rendered through 01/31/2022 | \$ | 2,000.00  |
| 03/10/2022 | Professional Services rendered through 02/28/2022 |    | 3,600.00  |
| 03/10/2022 | PBM Market Check                                  |    | 12,500.00 |
| 04/08/2022 | Professional Services                             |    | 2,500.00  |
| 04/15/2022 | PBM RFP Project Fees – First Installment          |    | 20,000.00 |
| 05/23/2022 | PBM RFP Project Fees – Second Installment         |    | 20,000.00 |

6. **Segal Company**

|            |                                                                                                                                                                                  |    |          |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 02/28/2022 | For supplemental compliance consulting services through 01/31/2022 related to the work-in-progress on the Mental Health Parity and Addiction Equity Act NQTL compliance project. | \$ | 8,857.50 |
| 04/30/2022 | For supplemental Compliance Consulting services through 03/31/2021 related to the work-in-progress on the No Surprises Act and Transparency in Coverage Final Rules project.     |    | 1,916.25 |
| 04/30/2022 | For supplemental Compliance Consulting services through 03/31/2021 related to the work-in-progress on the Mental Health Parity and Addiction Equity Act NQTL compliance project. |    | 4,128.75 |

7. **Segall Bryant & Hamill**

|            |                         |    |          |
|------------|-------------------------|----|----------|
| 04/07/2022 | Management Fee – 1Q2022 | \$ | 2,823.26 |
|------------|-------------------------|----|----------|

8. **Slevin & Hart, P.C.**

|            |                                                          |    |          |
|------------|----------------------------------------------------------|----|----------|
| 03/24/2022 | Professional Services rendered through February 28, 2022 | \$ | 8,614.00 |
|------------|----------------------------------------------------------|----|----------|

|            |                                                       |  |           |
|------------|-------------------------------------------------------|--|-----------|
| 04/25/2022 | Professional Services rendered through March 31, 2022 |  | 14,712.00 |
|------------|-------------------------------------------------------|--|-----------|

|            |                                                       |  |          |
|------------|-------------------------------------------------------|--|----------|
| 05/19/2022 | Professional Services rendered through April 30, 2022 |  | 6,682.50 |
|------------|-------------------------------------------------------|--|----------|

9. **Woodard Insurance Agency, LLC**

|            |                                         |    |          |
|------------|-----------------------------------------|----|----------|
| 04/04/2022 | Professional Services rendered – 1Q2022 | \$ | 8,370.00 |
|------------|-----------------------------------------|----|----------|



# MEETING NOTES

[illegible]